



**PROPERTY AND LIABILITY
BOARD OF DIRECTORS MEETING
JUNE 15, 2023
10:30 A.M.**

AGENDA

I. Consent Agenda

- A. Approval of Minutes for May 2023 Board of Directors Meeting Nick Kouklis
- B. Approval of Payment of Student Insurance Claims in the Amount of \$83,664.01 and Tackle Football Claims in the Amount of \$1,924.64 for the Month of May 2023 Nick Kouklis

Moved _____ 2nd _____

Yes _____ No _____ Abstain _____ Roll Call Vote _____

II. Public Comment

III. Closed Session- Property and Liability Claims

The board may be required to adjourn to closed session for discussion of matters regarding a claim for the payment of tort liability losses, public liability losses, or workers’ compensation liability, authorized by Government Code 54956.95.

District	File Number	Claimant
Westside Union School District By Ryan Bourget	2023045434	Property
Curtis Creek Unified School District By Ryan Bourget	2023045482	Property
El Tejon Unified School District By Ryan Bourget	2023045978	Property
Hanford Joint Union High School District By Hilda Hankins	2022040775	Pedro Negrete-Galicia Auto-BI

IV. Reconvene To Open Session

A. Reports from Closed Session, if Required

V. Action Items

- A. Report of Property and Liability Claims in the Amount of \$1,652,294.65 for the Month of May 2023 and Ratification of Payment of this Amount

Robert Kretzmer

Moved _____ 2nd _____

Yes _____ No _____ Abstain _____ Roll Call Vote _____

- B. Financial Report – Presentation of Financial Statements for the Month of May 2023 Will Be Submitted for Approval

Kim Sloan

Moved _____ 2nd _____

Yes _____ No _____ Abstain _____ Roll Call Vote _____

- C. Request Approval of the 2023-2024 Budget

Kim Sloan

Moved _____ 2nd _____

Yes _____ No _____ Abstain _____ Roll Call Vote _____

- D. Request Approval of the Auto, Liability and Property Memorandum of Coverage for 2023-2024

Robert Kretzmer

Moved _____ 2nd _____

Yes _____ No _____ Abstain _____ Roll Call Vote _____

- E. Request Approval of the 2023-2024 Board Meeting Times, Dates and Places

Nick Kouklis

Moved _____ 2nd _____

Yes _____ No _____ Abstain _____ Roll Call Vote _____

VI. Information and Discussion Items

- A. Defense Counsel Summit on October 19, 2023

Robert Kretzmer

- B. Discussion Vector Solutions

Randy Rogers

- C. Comments from the Board of Directors Will Be Heard

Nick Kouklis

- D. Next Meeting:

Nick Kouklis

Thursday, July 20, 2023

10:30 a.m.

SISC Board Room, 4th Floor – Larry E. Reider Education Center
2000 K Street, Bakersfield, CA 93301

E. Adjournment

Nick Kouklis

Moved _____ 2nd _____

Yes _____ No _____ Abstain _____ Roll Call Vote _____

Any materials required by law to be made available to the public prior to a meeting of the Governing Board of the SISC II JPA can be inspected at the following address during normal business hours at:

2000 K Street, Bakersfield, CA. 93301

For more information regarding how, to whom, and when a request for disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation to participate in the public meeting, please contact Kristy Comstock at 661-636-4682 or krcomstock@siscschools.org

*The number of Board Members needed to form a quorum for this meeting is eight

PROPERTY & LIABILITY TERMINOLOGY

1. **AMERICANS WITH DISABILITIES ACT (ADA)** - A federal act designed to set standards to remove the barriers to employment, transportation, public accommodations, public services, and telecommunications that exist for those members of our society who have physical disabilities. The act encompasses aspects of everyday life and generates wide ranging implications for almost every business or service.
2. **CIVIL RIGHTS VIOLATIONS** - The term applied to tort claims involving issues of sexual harassment; wrongful termination; employment, age, gender or race discrimination; ADA; employment harassment. If Plaintiff prevails, even partially, this type of case entitles plaintiff to also collect attorney fees.
3. **CLAIM TYPES** – The internal coding systems for claims includes:

ABI – Auto Bodily Injury	BM – Boiler/Machinery	LPI – Liability Personal Injury
ACL – Auto Collision	CF – Crime/Fidelity	LPD - Liability Property Damage
ACP – Auto Comprehension	LBI – Liability Bodily Injury	P - Property
AGK – Auto Garage Keepers	LEO – Liability Errors Omissions	SE - Special Education
APD – Auto Property Damage		
4. **CLASS ACTION** – A lawsuit in which one person or a small group of people represent the interests of an entire class of people in litigation.
5. **COMPARATIVE NEGLIGENCE** - A more modern system of allocating damages between two or more persons than the method of contributory negligence. Under comparative negligence, the damages collectible in relation to another person are diminished in proportion to one's degree of negligence. In most instances, damages cannot be collected at all if the claimant's negligence were greater than that of the other party. Currently, in a few instances, the courts have awarded both parties damages as a percent of the total damages, depending on respective degrees of fault.
6. **CROSS COMPLAINT** – A claim asserted by a defendant against another party to the action. Also termed (in some jurisdictions) *cross petition*. A claim asserted by a defendant against a person not a party to the action for a matter relating to the subject of the action.
7. **DECLARATORY RELIEF ACTION** - Remedy for the determination of a judicial controversy where a plaintiff or defendant is in doubt as to their legal rights. No consequential relief is awarded.
8. **ERRORS AND OMISSIONS (E&O)** - A form of Professional Liability insurance which provides coverage for mistakes made in a profession not involved with the human body (lawyers, architects, engineers) or for mistakes made in a service business (insurance, real estate, and others). Also a form of coverage for financial institutions protecting against loss to lending institutions which fail to effect insurance coverage.
9. **HEARSAY** – Testimony by a witness based not on his or her own observations but on what someone else said, offered in evidence to prove the truth of what was said.
10. **HOLD HARMLESS AGREEMENT** - A contractual arrangement whereby one party assumes the liability inherent in a situation, thereby relieving the other party of responsibility. Such agreements are typically found in leases and easements and construction contract agreements. Agreement or contract in which one party agrees to hold the other without responsibility for damage or other liability arising out of the transaction involved.
11. **INCURRED LOSSES** – The amount equal to paid losses and losses for which the insurer is liable but has not yet paid.
12. **INJUNCTIVE RELIEF ACTION** - Legal action filed for prohibitive or equitable relief. An action filed to forbid an act or to restrain someone from continuing an act which is considered unjust or injurious.
13. **MORAL HAZARD** – A condition that may lead a person to intentionally cause or exaggerate a loss.
14. **MOTION FOR SUMMARY JUDGMENT** - Rule of civil procedure permitting either side in a civil suit to move for dismissal when it is believed that there is no genuine issue of material fact that would allow the other side to prevail as a matter of law. The "motion" may include all or part of a claim.
15. **MOTION IN LIMINE** – A pretrial request that certain inadmissible evidence not be referred to or offered at trial.
16. **PERSONAL INJURY** - Injury, other than bodily injury, results from oral or written communication.
17. **PUNITIVE DAMAGES (Exemplary)** - Damages awarded separately and in addition to compensatory damages, usually on account of malicious or wanton misconduct, to serve as a punishment for the wrongdoer and, possibly, as a deterrent to others. Sometimes referred to as "exemplary damages" when intended to "make an example" of the wrongdoer. By law, government entities are immune from punitive damages.
18. **RESERVATION OF RIGHTS LETTER** – An insurer's letter that specifies coverage issues and informs the insured that the insurer is handling a claim with the understanding that the insurer may later deny coverage should the facts warrant it.
19. **SUBROGATION** - In insurance, the substitution of one party (insurer) for another party (insured) to pursue any rights the insured may have against a third party liable for a loss paid by the insurer.
20. **TORT** - A legal wrong arising from a breach of duty fixed by law, except under contract, causing injury to persons or property and redressible by legal action for damages. Government entities are ruled by the Tort Claims Act.
21. **VENUE** – The locale in which the lawsuit may be brought.



**PROPERTY AND LIABILITY
BOARD OF DIRECTORS MEETING
MAY 18, 2023
10:30 A.M.**

MINUTES

The Regular Meeting of the Board of Directors of SISC II Property and Liability Program was called to order by Director Kouklis at 10:31 a.m. on Thursday, May 18, 2023 in the SISC Board Room of the Larry E. Reider Building, 2000 K Street, Bakersfield, California 93301. The following individuals were in attendance:

MEMBERS PRESENT:

Nick Kouklis
Steve Martinez
Ty Bryson
Paul Miller
Dr. Dave Ostash
Katie Russell
Jackie Martin
Robert Hughes

ALTERNATES PRESENT:

Dr. John Mendiburu
Sue Lemon
Chris Meyer

OTHERS PRESENT:

Kim Sloan
Megan Hanson
Kristy Comstock
Rich Edwards
Robert Kretzmer
Ty Taylor
Ranee Findley
Ryan Bourget
Pat Tumbarello
Roxann Dailey – Webb

Consent Agenda

Motion was made by Director Bryson, seconded by Director Lemon and by roll call vote of 9-Yes, 0-No, and 1 Abstentions (9-0-1)(abstention by Director Martin) to approve the Consent Agenda as follows:

Minutes

Approval of Minutes for April 2023 Board of Directors Meeting

Student Insurance and Tackle Football Claims

Approval of payment of Student Insurance Claims in the Amount of \$52,989.22 and Tackle Football Claims in the Amount of \$1,806.28 for the month of April 2023.

Public Comment

None

Closed Session – Property & Liability Claims

The Board went into closed session at 10:32 a.m.

Reconvene to Open Session

The Board reconvened into open session at 11:10 a.m.

With respect to the claim filed by C.F. (a minor) against Fairfax School District after discussion, motion was made by Director Ostash, seconded by Director Russell and by roll call vote of 10-0-0 the board approved the payment of an undisclosed amount for the settlement of this claim with C.F. (a minor).

With respect to the claim filed by Sophie Strassburg against Santa Barbara Unified School District after discussion, motion was made by Director Bryson, seconded by Director Miller and by roll call vote of 10-0-0 the board approved the payment of an undisclosed amount for the settlement of this claim with Sophie Strassburg.

With respect to the claim filed by Merced County Office of Education after discussion, motion was made by Director Russell, seconded by Director Miller and by roll call vote of 10-0-0 the board approved the payment of \$59,520.00 for the repairs to a special education building damaged by water from a broken pipe.

With respect to the claim filed by Santa Maria Joint Union High School District after discussion, motion was made by Director Ostash, seconded by Director Lemon and by roll call vote of 10-0-0 the board approved the payment of \$70,600.00 for repairs to a high school auditorium damage by water from a broken fire sprinkler.

With respect to the claim filed by Bakersfield City School District after discussion, motion was made by Director Russell, seconded by Director Bryson and by roll call vote of 10-0-0 the board approved the payment of \$25,541.71 for repairs to a vehicle in an accident.

With respect to the claim filed by Standard School District after discussion, motion was made by Director Miller, seconded by Director Martinez and by roll call vote of 10-0-0 the board approved the payment of \$257,872.36 for replacement of playground equipment damaged by fire.

With respect to the claim filed by Jose Luis Morales against San Luis Coastal Unified School District after discussion, motion was made by Director Ostash, seconded by Director Lemon and by roll call vote of 10-0-0 the board approved the payment of \$43,500.00 for the settlement of this claim with Jose Luis Morales.

With respect to the claim filed by Ales Sanchez-Morales against San Luis Coastal Unified School District after discussion, motion was made by Director Bryson, seconded by Director Martinez and by roll call vote of 10-0-0 the board approved the payment of \$43,500.00 for the settlement of this claim with Ales Sanchez-Morales.

Action Items

Report of Property and Liability Claims – April 2023

Robert Kretzmer presented the Report of Property and Liability Claims. There were 46 new claims, 56 claims were closed and no claims reopened in April, resulting in 472 pending claims. Robert reviewed the check register for April 2023, reporting on nine checks that were in excess of \$25,000.00. After discussion, motion was made by Director Miller, seconded by Director Russell and by roll call vote of 10-0-0, approving payment of Property and Liability Claims in the amount of \$1,641,929.09 for the month of April 2023.

Financial Report

Kim Sloan reviewed with the Board the Financial Report for the period ending April 30, 2023. Kim reported the LAIF rate for the month of April 2023 increased to 2.87% from last month at 2.83%. After discussion, motion was made by Director Miller, seconded by Director Lemon and by roll call vote of 10-0-0, approving the Financial Reports as submitted.

Information and Discussion Items

Discussion on SISC Memorandum of Coverage

Robert Kretzmer reviewed the Memorandum of Coverage changes that will be brought to the board for approval at June's board meeting.

Comments from the Board of Directors

Director Kouklis congratulated Dr. John Mendiburu on his selection as Superintendent of KCSOS.

Adjournment

There being no further business to come before the Board, motion was made by Director Lemon, seconded by Director Russell and by roll call vote of 10-0-0, adjourning the meeting at 11:37 a.m.

Next Meeting

The next meeting of the Board of Directors will be held **Thursday, June 15th** at 10:30 a.m. in the SISC Board Room, 4th Floor-Larry E. Reider Education Center, 2000 K Street, Bakersfield, CA 93301

Robert Hughes, Secretary



SUMMARY OF ACTIVITY
MAY 2023

	<u>STUDENT INSURANCE</u>	<u>SUPPLEMENTAL COVERAGE</u>	<u>TACKLE FOOTBALL</u>
Opened	133	0	2
Closed	94	0	0
Events	40	0	0
 Total Open & Event claims	 1066	 0	 90
 Amount Paid	 \$ 89,617.27	 \$ -	 \$ 1,924.64
Credit	\$ (2,500.00)	\$ -	\$ (775.00)
Net Paid Current Month	\$ 87,117.27	\$ -	\$ 1,149.64
 Net Paid YTD	 \$ 605,909.60	 \$ -	 \$ 9,236.99



SISC II
CLAIM AND LOSS MANAGEMENT SUMMARY

MAY 2023

FILES RE-OPENED	0
FILES OPENED	36
FILES CLOSED	33
TOTAL PENDING CLAIMS	476
EVENTS LIABILITY	6
TOTAL LIABILITY EVENTS	91
PENDING INDEMNITY RESERVES	\$30,642,675.85
PENDING EXPENSE RESERVES	\$8,994,340.90
TOTAL RESERVES	\$39,637,016.75
INDEMNITY PAID, CURRENT MONTH	\$1,420,652.30
EXPENSES PAID, CURRENT MONTH	\$297,057.93
SUB-TOTAL	\$1,717,710.23
PRIOR MONTH VOIDS	\$0.00
RECOVERIES & COLLECTIONS	(\$22,908.72)
REFUNDS/ADJUSTMENTS	\$0.00
NET PAID CURRENT MONTH	\$1,694,801.51
INDEMNITY PAID YEAR-TO-DATE	\$12,888,243.85
EXPENSES PAID YEAR-TO-DATE	\$4,023,241.84
SUB-TOTAL	\$16,911,485.69
CREDITS YEAR-TO-DATE	(\$202,334.09)
RECOVERY YEAR-TO-DATE	(\$764,628.63)
REFUNDS YEAR-TO-DATE	(\$39,324.19)
SUB-TOTAL	(\$1,006,286.91)
NET PAID YEAR-TO-DATE	\$15,905,198.78
YEAR-TO-DATE FROM CLAIM LOSS MANAGEMENT SUMMARY	15,905,198.78
YEAR-TO-DATE FROM THE FINANCIAL STATEMENT	15,861,341.16
YEAR-TO-DATE NET DIFFERENCE	43,857.62
June stale date posted in Ivos in July- will remain all year	18,389.09
Checks issued 5/30 are in Ivos but not at bank will reverse in June.	(\$65,415.58)
Check 558066 staled in Feb voided in Ivos but was paid Mar 1, 2023	3,168.87
YEAR-TO-DATE DIFFERENCE	(43,857.62)
	(0.00)

Check Register - Property & Liability May 2023

May 2023

Check Number	Check Date	Payee	Claim Number	Claim Type	Payment Type	Insured	Check Amount
560669	05/03/2023	ERNST LAW GROUP,	2021040403	LBI	Trust Account -	San Luis Coastal	145,495.14 ✓
560670	05/03/2023	Lake Elsinore Unified School	2022043259	ACL	Collision Loss	Lake Elsinore	2,485.21
560671	05/03/2023	HALL, HIEATT, CONNELLY &	2019032223	LBI	Attorney Fees	Atascadero Unified	427.50
560672	05/03/2023	HALL, HIEATT, CONNELLY &	2019035817	LBI	Attorney Fees	Atascadero Unified	1,584.00
560673	05/03/2023	HALL, HIEATT, CONNELLY &	2023043817	ADM	Attorney Fees	Kern County Supt	940.50
560674	05/03/2023	HALL, HIEATT, CONNELLY &	2021040403	LBI	Attorney Fees	San Luis Coastal	2,051.01
560675	05/03/2023	HALL, HIEATT, CONNELLY &	2022043413	LBI	Attorney Fees	Atascadero Unified	537.00
560676	05/03/2023	HALL, HIEATT, CONNELLY &	2022040627	LBI	Attorney Fees	San Luis Coastal	3,706.50
560677	05/03/2023	HALL, HIEATT, CONNELLY &	2023046582	LBI	Attorney Fees	San Luis Coastal	2,616.22
560678	05/03/2023	HALL, HIEATT, CONNELLY &	2022043077	LBI	Attorney Fees	Paso Robles Joint	2,817.00
560679	05/03/2023	HALL, HIEATT, CONNELLY &	2022043429	LBI	Attorney Fees	Lucia Mar Unified	11,250.00
560680	05/03/2023	MC LAW GROUP APC	2023043817	ADM	Attorney Fees	Kern County Supt	634.50
560681	05/03/2023	MC LAW GROUP APC	2023045508	LPI	Attorney Fees	Orcutt Union	728.50
560682	05/03/2023	MC LAW GROUP APC	2023043769	LBI	Attorney Fees	Santa Barbara	1,527.50
560683	05/03/2023	MC LAW GROUP APC	2023043760	LBI	Attorney Fees	Santa Barbara	987.00
560684	05/03/2023	MC LAW GROUP APC	2023046096	LBI	Attorney Fees	Atascadero Unified	540.50
560685	05/03/2023	MC LAW GROUP APC	2023045219	LPI	Attorney Fees	Santa Maria Joint	705.00
560686	05/03/2023	MC LAW GROUP APC	2022043425	LPI	Attorney Fees	Goleta Union	423.00
560687	05/03/2023	MC LAW GROUP APC	2020039005	LPI	Attorney Fees	Orcutt Union	47.00
560688	05/03/2023	MC LAW GROUP APC	036043	LPI	Attorney Fees	Santa Barbara	10,269.50
560689	05/03/2023	MC LAW GROUP APC	2023046326	LPI	Attorney Fees	Santa Ynez Valley	1,151.50
560690	05/03/2023	MC LAW GROUP APC	2021040358	LPI	Attorney Fees	Orcutt Union	799.00
560691	05/03/2023	MC LAW GROUP APC	2022042672	LBI	Attorney Fees	Santa Maria Joint	869.50
560692	05/03/2023	MC LAW GROUP APC	2022042222	LBI	Attorney Fees	Goleta Union	987.00
560693	05/03/2023	MC LAW GROUP APC	2022042972	LPI	Attorney Fees	Santa Barbara	470.00
560694	05/03/2023	MC LAW GROUP APC	2019034991	LBI	Attorney Fees	Santa Barbara	1,304.50
560695	05/03/2023	MC LAW GROUP APC	2023043827	LBI	Attorney Fees	Santa Barbara	900.00
560696	05/03/2023	MC LAW GROUP APC	2022042051	LBI	Attorney Fees	Santa Barbara	3,337.00
560697	05/03/2023	ZIMMER AND MELTON, LLP	2022041048	LBI	Attorney Fees	Antelope Valley	7,482.49
560698	05/03/2023	ZIMMER AND MELTON, LLP	2021039658	LPI	Attorney Fees	Trona Joint Unified	327.50

Check Register - Property & Liability May 2023

May 2023

Check Number	Check Date	Payee	Claim Number	Claim Type	Payment Type	Insured	Check Amount
560699	05/03/2023	ZIMMER AND MELTON, LLP	2022040725	LPI	Attorney Fees	Greenfield Union	21.50
560700	05/03/2023	ZIMMER AND MELTON, LLP	2022042883	LPI	Attorney Fees	Bakersfield City	881.50
560701	05/03/2023	BRIAN F. KING CONSULTING,	2018031216	ABI	Legal-Other	Panama-Buena	450.00
560702	05/03/2023	TJMC CONSULTING	2023046776	P	Water Loss	El Tejon Unified	288.75
560703	05/03/2023	TJMC CONSULTING	2023046384	P	Fire Loss	Delhi Unified	288.75
560704	05/03/2023	Edison School District	2023046289	P	Vehicle Damage	Edison School	4,405.21
560705	05/03/2023	Amador County Unified SD (GL)	2023046816	ACL	Collision Loss	Amador County	4,107.34
560706	05/03/2023	ZIMMER AND MELTON, LLP	2023044694	LBI	Attorney Fees	Imperial Unified	1,262.00
560707	05/03/2023	ZIMMER AND MELTON, LLP	2023044694	LBI	Attorney Fees	Imperial Unified	370.20
560708	05/03/2023	MC LAW GROUP APC	2022043429	LBI	Attorney Fees	Lucia Mar Unified	8,013.50
560709	05/03/2023	DAPRA CONSTRUCTION	2023045978	P	Adjusting	El Tejon Unified	901.00
560710	05/03/2023	Lake Elsinore Unified School	2023045796	P	V & MM Loss	Lake Elsinore	487.62
560711	05/03/2023	CALIFORNIA HIGHWAY	2023046807	APD	Adjusting	Lucia Mar Unified	10.00
560712	05/03/2023	ZIMMER AND MELTON, LLP	2022042672	LBI	Attorney Fees	Santa Maria Joint	3,762.50
560713	05/03/2023	ALACRITY PARENT LLC,	2023046093	ACL	Adjusting	Tulare COE (GL)	660.24
560714	05/03/2023	ZIMMER AND MELTON, LLP	2022042923	LBI	Attorney Fees	Caruthers Unified	2,574.22
560715	05/03/2023	DEMARIA LAW FIRM, APC	2020038781	LPI	Attorney Fees	Amador County	1,315.50
560716	05/03/2023	CARPENTER, ROTHANS &	2019035044	LBI	Attorney Fees	Antelope Valley	790.70
560717	05/03/2023	MCCORMICK, BARSTOW,	2023046211	P	Attorney Fees	Standard School	835.00
560718	05/03/2023	DAPRA CONSTRUCTION	2022042295	P	Adjusting	Muroc Joint Unified	483.00
560734	05/03/2023	KAREN ARGANDONA AS	2023044694	LBI	Full and Final	Imperial Unified	10,007.00
560755	05/05/2023	ELLIOTT, ANDREA	2021040282	ABI	Legal-Other	Kern County Supt	104.27
560756	05/05/2023	ZIMMER AND MELTON, LLP	2021039543	ABI	Attorney Fees	Kern County Supt	1,849.00
560757	05/05/2023	Merced Union High School	2023045123	ACL	Deductible	Merced Union High	5,000.00
560758	05/05/2023	CALIFORNIA HIGHWAY	2023044423	APD	Adjusting	Sierra Sands	10.00
560759	05/05/2023	DEMARIA LAW FIRM, APC	2023045338	LBI	Attorney Fees	Sonora Union High	6,588.00
560760	05/05/2023	DEMARIA LAW FIRM, APC	2022041780	LBI	Attorney Fees	Winton School	1,452.50
560761	05/05/2023	DEMARIA LAW FIRM, APC	2022040775	ABI	Attorney Fees	Hanford Jt. Union	698.00
560762	05/05/2023	CARELON SUBROGATION LLC	2021040403	LBI	In Full	San Luis Coastal	4,504.86
560763	05/05/2023	Wasco Union Elementary School	2023046853	ACP	Auto	Wasco Union	1,626.87

Check Register - Property & Liability May 2023

May 2023

Check Number	Check Date	Payee	Claim Number	Claim Type	Payment Type	Insured	Check Amount
560764	05/08/2023	PACIFIC LIFE & ANNUITY	2019035817	LBI	In Full	Atascadero Unified	450,000.00 ✓
560765	05/08/2023	TAYLOR & RING, LLP	2019035817	LBI	Trust Account -	Atascadero Unified	400,000.00 ✓
560782	05/09/2023	MEDIATION CENTRAL	2023044034	LPI	Legal-Other	Summerville Union	3,500.00
560783	05/09/2023	ZIMMER AND MELTON, LLP	2021039543	ABI	Attorney Fees	Kern County Supt	296.00
560784	05/09/2023	ABI DOCUMENT SUPPORT	2023043663	LBI	Legal-Other	Greenfield Union	114.64
560785	05/09/2023	UNISOURCE DISCOVERY	2022043321	LBI	Legal-Other	Mojave Unified	193.60
560786	05/09/2023	ROBINSON & KELLAR	2021039203	LPI	Attorney Fees	Lake Elsinore	1,499.10
560787	05/09/2023	ROBINSON & KELLAR	2019032541	LPI	Attorney Fees	Mojave Unified	628.90
560788	05/09/2023	ROBINSON & KELLAR	2023045569	LBI	Attorney Fees	Antelope Valley	2,361.70
560789	05/09/2023	ROBINSON & KELLAR	2022042967	LBI	Attorney Fees	Lake Elsinore	1,369.70
560790	05/09/2023	UNISOURCE DISCOVERY	2023043644	LBI	Legal-Other	Bakersfield City	149.60
560791	05/09/2023	DAPRA CONSTRUCTION	2023046384	P	Adjusting	Delhi Unified	2,412.00
560792	05/09/2023	ROBINSON & KELLAR	2018031216	ABI	Attorney Fees	Panama-Buena	8,157.65
560793	05/09/2023	ROBINSON & KELLAR	2022042303	LBI	Attorney Fees	Lakeside Union	1,734.40
560794	05/09/2023	DEMARIA LAW FIRM, APC	2023043915	LBI	Attorney Fees	Tehachapi Unified	3,484.00
560795	05/09/2023	DEMARIA LAW FIRM, APC	2022043462	LBI	Attorney Fees	Greenfield Union	3,983.00
560796	05/09/2023	DEMARIA LAW FIRM, APC	2023045590	LBI	Attorney Fees	Southern Kern	1,199.00
560797	05/09/2023	MONIQUE DURAN	2023046609	APD	Property	Chowchilla	8,636.17
560798	05/09/2023	Westside Union Elementary	2023045495	P	Water Loss	Westside Union	22,191.08
560799	05/09/2023	ROBINSON & KELLAR	2021040282	ABI	Attorney Fees	Kern County Supt	24,627.64
560800	05/10/2023	DEMARIA LAW FIRM, APC	2023046256	LBI	Attorney Fees	Kern High School	2,144.50
560801	05/10/2023	DEMARIA LAW FIRM, APC	2022043321	LBI	Attorney Fees	Mojave Unified	986.00
560802	05/10/2023	DEMARIA LAW FIRM, APC	2020036640	LPI	Attorney Fees	Eastern Sierra	607.00
560803	05/10/2023	DEMARIA LAW FIRM, APC	2021039753	LBI	Attorney Fees	Bakersfield City	1,449.50
560804	05/10/2023	DEMARIA LAW FIRM, APC	2021039223	LPI	Attorney Fees	Norris School	1,488.00
560805	05/10/2023	DEMARIA LAW FIRM, APC	2021040054	LPI	Attorney Fees	Panama-Buena	161.50
560806	05/10/2023	DEMARIA LAW FIRM, APC	2022041926	LBI	Attorney Fees	Norris School	1,726.00
560807	05/10/2023	DEMARIA LAW FIRM, APC	2023043663	LBI	Attorney Fees	Greenfield Union	6,833.50
560808	05/10/2023	FOZI DWORK & MODAFFERI,	2023043784	LBI	Attorney Fees	Brawley Union	540.00
560809	05/10/2023	FOZI DWORK & MODAFFERI,	2023043794	LPI	Attorney Fees	Upland USD (GL)	2,000.00

Check Register - Property & Liability May 2023

May 2023

Check Number	Check Date	Payee	Claim Number	Claim Type	Payment Type	Insured	Check Amount
560810	05/10/2023	Fairfax School District	2023046614	P	Burglary Loss	Fairfax School	6,105.74
560811	05/10/2023	VERITEXT CORP	2021039543	ABI	Attorney Fees	Kern County Supt	1,108.40
560812	05/10/2023	Santa Maria Joint Union High	2023046321	ACL	Collision Loss	Santa Maria Joint	2,225.90
560835	05/12/2023	MCCORMICK, BARSTOW,	2023043817	ADM	Attorney Fees	Kern County Supt	3,170.00
560836	05/12/2023	MCCORMICK, BARSTOW,	2023043817	ADM	Attorney Fees	Kern County Supt	3,385.00
560837	05/12/2023	CALIFORNIA HIGHWAY	2023046979	ACL	Adjusting	Atascadero Unified	10.00
560838	05/12/2023	ENTERPRISE RENT-A-CAR	2023045585	APD	Property	Mojave Unified	557.39
560839	05/12/2023	ALACRITY PARENT LLC,	2023046381	APD	Adjusting	Lucia Mar Unified	217.07
560840	05/12/2023	EPPLER TOW & RECOVERY	2023046609	APD	Property	Chowchilla	2,607.50
560841	05/12/2023	BRADLEY A JABOUR, MD	2018031216	ABI	Legal-Other	Panama-Buena	3,000.00
560842	05/12/2023	POLLAK, VIDA & BARER	2018031216	ABI	Attorney Fees	Panama-Buena	229.50
560843	05/12/2023	DANA CHIDEKEL, PHD, A	2018031216	ABI	Legal-Other	Panama-Buena	1,650.00
560844	05/12/2023	SYLVIA MENDEZ &	2021040282	ABI	Legal-Other	Kern County Supt	539.00
560845	05/12/2023	SYLVIA MENDEZ &	2021040282	ABI	Legal-Other	Kern County Supt	437.00
560846	05/12/2023	MICHAEL BORENSTEIN	2019035044	LBI	Legal-Other	Antelope Valley	4,900.00
560847	05/12/2023	HERR PEDERSEN &	2018031218	LBI	Attorney Fees	Merced County	157.35
560848	05/12/2023	HERR PEDERSEN &	2022043595	LBI	Attorney Fees	Palmdale	1,971.29
560849	05/12/2023	HERR PEDERSEN &	2017026838	LPI	Attorney Fees	Lamont School	1,701.45
560850	05/12/2023	HERR PEDERSEN &	2017027208	ABI	Attorney Fees	Delano Union	2,318.69
560851	05/12/2023	DENISON WERNER LLP	2020038734	LPI	Attorney Fees	Kern Community	74.00
560852	05/12/2023	CARPENTER, ROTHANS &	2020038371	LPI	Attorney Fees	Palmdale	4,337.31
560853	05/12/2023	CARPENTER, ROTHANS &	2020036944	LBI	Attorney Fees	Antelope Valley	2,714.32
560854	05/12/2023	CARPENTER, ROTHANS &	2020038645	LBI	Attorney Fees	Upland USD (GL)	157.50
560855	05/12/2023	CARPENTER, ROTHANS &	2020037703	LBI	Attorney Fees	Antelope Valley	129.50
560856	05/12/2023	CARPENTER, ROTHANS &	2021039887	LBI	Attorney Fees	Palmdale	337.50
560857	05/12/2023	CARPENTER, ROTHANS &	2022040918	LPI	Attorney Fees	Upland USD (GL)	2,182.50
560858	05/12/2023	CARPENTER, ROTHANS &	2022042602	LBI	Attorney Fees	Antelope Valley	503.10
560859	05/12/2023	CARPENTER, ROTHANS &	2022043500	LPI	Attorney Fees	Antelope Valley	1,126.40
560860	05/12/2023	CARPENTER, ROTHANS &	2023044768	LBI	Attorney Fees	Antelope Valley	529.45
560861	05/12/2023	CARPENTER, ROTHANS &	2022042977	ABI	Attorney Fees	Antelope Valley	67.50

Check Register - Property & Liability May 2023

May 2023

Check Number	Check Date	Payee	Claim Number	Claim Type	Payment Type	Insured	Check Amount
560862	05/12/2023	CARPENTER, ROTHANS &	2022042974	LPI	Attorney Fees	Antelope Valley	1,995.41
560863	05/12/2023	CARPENTER, ROTHANS &	2023045606	LBI	Attorney Fees	Antelope Valley	427.50
560864	05/12/2023	HERR PEDERSEN &	2022041679	LPI	Attorney Fees	Merced County	100.75
560865	05/12/2023	HERR PEDERSEN &	2021039611	LBI	Attorney Fees	Tulare COE (GL)	197.70
560866	05/12/2023	HERR PEDERSEN &	2019035040	LBI	Attorney Fees	Madera County	98.59
560867	05/12/2023	CARPENTER, ROTHANS &	2020038667	LBI	Attorney Fees	Palmdale	186.50
560868	05/12/2023	CARPENTER, ROTHANS &	2019034513	LBI	Attorney Fees	Westside Union	634.51
560869	05/12/2023	CARPENTER, ROTHANS &	2021040073	LBI	Attorney Fees	Santa Barbara	6,189.28
560870	05/12/2023	CARPENTER, ROTHANS &	2023043965	LPI	Attorney Fees	Palmdale	112.50
560893	05/18/2023	EPPLER TOW & RECOVERY	2023046609	APD	Property	Chowchilla	2,607.50
560894	05/18/2023	ALACRITY PARENT LLC,	2023046608	APD	Adjusting	Lucia Mar Unified	255.87
560895	05/18/2023	MCCORMICK, BARSTOW,	2022043429	LBI	Attorney Fees	Lucia Mar Unified	2,385.00
560896	05/18/2023	DAPRA CONSTRUCTION	2023046311	P	Adjusting	San Luis Coastal	797.50
560897	05/18/2023	CARPENTER, ROTHANS &	2022043595	LBI	Attorney Fees	Palmdale	1,971.29
560898	05/18/2023	DAPRA CONSTRUCTION	2023046099	P	Adjusting	Lone Pine Unified	1,736.50
560945	05/23/2023	MCCORMICK, BARSTOW,	2023044034	LPI	Attorney Fees	Summerville Union	2,745.00
560946	05/23/2023	Rosedale Union School District	2023047106	ACL	Collision Loss	Rosedale Union	2,155.86
560947	05/23/2023	ANNALISA JIMENEZ	2023046381	APD	Collision Loss	Lucia Mar Unified	1,372.30
560948	05/23/2023	Merced Union High School	2023045880	P	Burglary Loss	Merced Union High	5,121.20
560949	05/23/2023	Merced County Office of	2023046385	P	Burglary Loss	Merced County	2,793.00
560950	05/23/2023	ALACRITY PARENT LLC,	2023046854	APD	Adjusting	Merced County	470.00
560951	05/23/2023	PROFESSIONAL DOCUMENT	2022040712	ABI	Legal-Other	San Luis Coastal	4,621.61
560952	05/23/2023	Standard School District	2023046211	P	Fire Loss	Standard School	257,872.36 ✓
560953	05/23/2023	ENTERPRISE RENT-A-CAR	2023044596	APD	Rental Vehicle	Bret Harte Union	2,577.64
560954	05/23/2023	Atascadero Unified School	2023046979	ACL	Collision Loss	Atascadero Unified	3,709.74
560955	05/23/2023	ALACRITY PARENT LLC,	2023046979	ACL	Adjusting	Atascadero Unified	77.00
560956	05/23/2023	MELINA MARTINEZ	2023046854	APD	Property	Merced County	772.52
560957	05/23/2023	Summerville Elementary SD (GL)	2023046483	P	Water Loss	Summerville	12,695.24
560958	05/23/2023	Templeton Unified School District	2023045642	P	Fire Loss	Templeton Unified	14,432.29
560959	05/23/2023	ZIMMER AND MELTON, LLP	2021039543	ABI	Attorney Fees	Kern County Supt	150.50

Check Register - Property & Liability May 2023

May 2023

Check Number	Check Date	Payee	Claim Number	Claim Type	Payment Type	Insured	Check Amount
560960	05/23/2023	ZIMMER AND MELTON, LLP	2023043661	LBI	Attorney Fees	Bakersfield City	774.00
560961	05/23/2023	ZIMMER AND MELTON, LLP	2022042923	LBI	Attorney Fees	Caruthers Unified	64.50
560962	05/23/2023	ZIMMER AND MELTON, LLP	2023045490	LPI	Attorney Fees	El Tejon Unified	731.00
560963	05/23/2023	ZIMMER AND MELTON, LLP	2022042672	LBI	Attorney Fees	Santa Maria Joint	537.50
560972	05/25/2023	CALIFORNIA HIGHWAY	2023046805	APD	Adjusting	Greenfield Union	10.00
560973	05/25/2023	CARPENTER, ROTHANS &	2022042589	LBI	Attorney Fees	Palmdale	6,947.90
560974	05/25/2023	SANDERSON FIRM, PLLC	2022042808	LBI	Legal-Other	Merced Union High	50.00
560975	05/25/2023	TJMC CONSULTING	2023046855	P	Adjusting	Amador County	1,681.75
560976	05/25/2023	ZIMMER AND MELTON, LLP	2022041048	LBI	Attorney Fees	Antelope Valley	7,076.40
560977	05/25/2023	ZIMMER AND MELTON, LLP	2021039658	LPI	Attorney Fees	Trona Joint Unified	2,580.00
560978	05/25/2023	PEGASUS CLAIMS SERVICES,	2022042974	LPI	Legal-Other	Antelope Valley	1,356.48
560979	05/25/2023	CARPENTER, ROTHANS &	2023045213	LPI	Attorney Fees	Palmdale	10,401.95
560980	05/25/2023	CARPENTER, ROTHANS &	2023044769	LPI	Attorney Fees	Palmdale	4,145.04
560981	05/25/2023	ABI DOCUMENT SUPPORT	2021039801	LBI	Legal-Other	Fairfax School	85.00
560982	05/25/2023	ABI DOCUMENT SUPPORT	2021039801	LBI	Legal-Other	Fairfax School	94.62
560983	05/25/2023	DAKOTA YOUNG	2023044610	LBI	Garage Keepers	Calaveras Unified	15,000.00

Total For 122000496 2740012854

1,652,294.65

Number of Check: 166
Number Of Payments: 168

First Check Number: 560669
Last Check Number: 560983
Check Sequence:

600008	05/30/2023	Amador County Unified SD (GL)	2023046855	P	Water Loss	Amador County	22,544.01
600009	05/30/2023	Fairfax School District	2023046614	P	Burglary Loss	Fairfax School	436.86
600010	05/30/2023	JAMES POWELL	2023046608	APD	Property	Lucia Mar Unified	4,610.07
600011	05/30/2023	CALIFORNIA HIGHWAY	2023047192	ACL	Adjusting	Edison School	10.00
600012	05/30/2023	WALKER & KIRKPATRICK	2023044769	LPI	Attorney Fees	Palmdale	9,617.26
600013	05/30/2023	WALKER & KIRKPATRICK	2022040918	LPI	Attorney Fees	Upland USD (GL)	646.50
600014	05/30/2023	NETWORK DESPOSITION	2018031216	ABI	Legal-Other	Panama-Buena	1,089.95
600015	05/30/2023	NETWORK DESPOSITION	2018031216	ABI	Legal-Other	Panama-Buena	949.22
600016	05/30/2023	WALKER & KIRKPATRICK	2018031583	LBI	Attorney Fees	Westside Union	157.50
600017	05/30/2023	EMILIO ALMAZAN	2023047092	APD	Property	Goleta Union	3,538.68
600018	05/30/2023	PEGASUS CLAIMS SERVICES,	2023044769	LPI	Legal-Other	Palmdale	1,835.83

Check Register - Property & Liability May 2023

May 2023

Check Number	Check Date	Payee	Claim Number	Claim Type	Payment Type	Insured	Check Amount
600019	05/30/2023	BRIAN F. KING CONSULTING,	2018031216	ABI	Legal-Other	Panama-Buena	1,800.00
600020	05/30/2023	WALKER & KIRKPATRICK	2020038371	LPI	Attorney Fees	Palmdale	1,228.50
600021	05/30/2023	TYSON & MENDES LLP	2021039801	LBI	Attorney Fees	Fairfax School	1,515.00
600022	05/30/2023	TYSON & MENDES LLP	2021039801	LBI	Attorney Fees	Fairfax School	8,350.00
600023	05/30/2023	ZIMMER AND MELTON, LLP	2022042883	LPI	Attorney Fees	Bakersfield City	473.00
600024	05/30/2023	DAVIS, BENGSTON & YOUNG,	2023045338	LBI	Attorney Fees	Sonora Union High	3,241.50
600025	05/30/2023	ALACRITY PARENT LLC,	2023046094	ACL	Adjusting	Tulare COE (GL)	134.20
600026	05/30/2023	CALIFORNIA HIGHWAY	2023047194	ACL	Adjusting	Fruitvale School	10.00
600027	05/30/2023	DAVIS, BENGSTON & YOUNG,	2022043187	LPI	Attorney Fees	Amador County	270.50
600028	05/30/2023	DAVIS, BENGSTON & YOUNG,	2022043194	LPI	Attorney Fees	Amador County	399.50
600029	05/30/2023	DAVIS, BENGSTON & YOUNG,	2023044884	LPI	Attorney Fees	Amador County	220.00
600030	05/30/2023	DAVIS, BENGSTON & YOUNG,	2023045609	LBI	Attorney Fees	Amador COE (GL)	2,337.50

Total For 122235821 158300179906

65,415.58

Number of Check: 23

First Check Number: 600008

Number Of Payments: 23

Last Check Number: 600030

Check Sequence:

SISC II
INCOME STATEMENT
MAY 2023

		BUDGET	YEAR-TO-DATE	CURRENT MONTH
<u>REVENUES</u>				
8660.00	Interest-County Treasurer	\$659,092.00	\$638,112.50	\$219,584.35
8660.03	LAIF	\$46.00	\$94.11	\$0.00
8660.04	Investments	\$967,344.00	\$519,489.86	\$0.00
8660.05	Bank	\$5,000.00	\$7,965.10	\$412.24
8674.02	Premiums-Prop & Liab	\$47,287,193.00	\$43,087,019.97	\$3,931,139.00
8674.12	Student Ins	\$1,226,093.00	\$1,123,918.28	\$102,175.00
8674.13	Tackle Football	\$27,000.00	\$21,310.00	\$0.00
8674.14	Special Ed Defense	\$443,924.00	\$476,451.00	\$0.00
8674.15	Supp Student Ins	\$1,250.00	\$975.00	\$0.00
8699.06	Administrative Fees	\$100.00	\$0.00	\$0.00
TOTAL REVENUES		<u>\$50,617,042.00</u>	<u>\$45,875,335.82</u>	<u>\$4,253,310.59</u>
<u>EXPENSES</u>				
4300.00	Supplies	\$500.00	\$34.79	\$0.00
5200.00	Travel/Conference	\$5,000.00	\$2,478.31	\$0.00
5300.00	Dues and Memberships	\$133,212.00	\$77,970.99	\$0.00
5450.01	Insurance-Property & Fire	\$10,116,248.00	\$8,675,868.43	\$866,124.43
5450.02	Boiler & Machinery	\$248,448.00	\$239,494.00	\$21,772.00
5450.04	Crime	\$74,739.00	\$66,458.00	\$6,093.00
5450.06	Excess Liability	\$8,998,588.00	\$8,275,526.23	\$755,832.00
5450.17	Data Compromise	\$595,396.00	\$218,892.40	\$19,899.00
5450.18	Concussion Coverage	\$27,000.00	\$24,750.00	\$2,250.00
5450.19	Terrorism	\$35,627.00	\$31,678.50	\$2,943.00
5800.00	Miscellaneous	\$500.00	\$0.00	\$0.00
5800.02	Audit	\$13,395.00	\$13,145.00	\$0.00
5800.08	Safety Incentive Projects	\$0.00	\$0.00	\$0.00
5800.10	Consulting	\$225,600.00	\$93,760.80	\$8,130.00
5800.15	Property Appraisals	\$51,953.00	\$56,940.00	\$31,340.00
5800.32	Bank Fees	\$4,800.00	\$4,188.48	\$0.00
5800.50	Administration - KCSOS	\$3,609,332.00	\$3,066,368.36	\$264,084.37
5800.55	Student Ins Claims	\$715,300.00	\$599,956.34	\$81,164.01
5800.56	Tackle FB Claims	\$22,000.00	\$19,175.45	\$1,149.64
5800.57	Supp Student Ins Claims	\$1,250.00	\$0.00	\$0.00
5800.58	Spec Ed VCP	\$443,924.00	\$0.00	\$0.00
5800.66	Property Claims	\$2,203,443.00	\$2,432,753.45	\$335,527.99
5800.67	Liability Claims	\$17,549,340.00	\$12,045,253.90	\$1,213,323.23
5800.69	Auto Claims	\$1,387,349.00	\$1,000,688.05	\$72,404.71
5800.90	Bill Review	\$7,000.00	\$4,371.42	\$0.00
5800.94	Other Distributions	\$0.00	\$0.00	\$0.00
5800.95	Unpaid Claims Liab Adj	\$2,000,000.00	\$15,807,880.00	\$0.00
TOTAL EXPENSES		<u>\$48,469,944.00</u>	<u>\$52,757,632.90</u>	<u>\$3,682,037.38</u>
CHANGE IN NET ASSETS		\$2,147,098.00	(\$6,882,297.08)	\$571,273.21
NET ASSETS - BEGINNING		<u>\$20,531,156.76</u>	<u>\$20,531,156.76</u>	<u>\$13,077,586.47</u>
NET ASSETS - ENDING		<u><u>\$22,678,254.76</u></u>	<u><u>\$13,648,859.68</u></u>	<u><u>\$13,648,859.68</u></u>

SISC II
BALANCE SHEET
May 31, 2023

	July 1, 2022 BALANCE	May 31, 2023 BALANCE
<u>ASSETS</u>		
9110.00 Cash in County Treasury	\$26,531,035.33	\$28,367,751.55
9120.02 Bank Account-Claims Fund	\$1,801,918.91	\$1,810,754.61
9130.00 Revolving Fund	\$1,500.00	\$1,500.00
9150.01 Local Agency Investment Fund	\$6,082.91	\$6,188.41
9150.03 Investments	\$51,262,003.61	\$59,781,493.47
9200.00 Accounts Receivable	\$770,798.63	\$305,830.65
9330.00 Prepaid Insurance	\$4,359,462.00	\$6,934,977.00
	<hr/>	<hr/>
TOTAL ASSETS	\$84,732,801.39	\$97,208,495.69
	<hr/>	<hr/>
<u>LIABILITIES</u>		
9500.00 Current Liabilities	\$793,524.63	\$263,064.23
9650.00 Deferred Income	\$0.00	\$4,080,571.78
9668.00 Unpd Clms Liab (90% Conf Lvl)	\$63,408,120.00	\$79,216,000.00
	<hr/>	<hr/>
TOTAL LIABILITIES	\$64,201,644.63	\$83,559,636.01
	<hr/>	<hr/>
NET ASSETS - Funding Stabilization Rese	\$20,531,156.76	\$13,648,859.68
	<hr/>	<hr/>
TOTAL LIABILITIES AND NET ASSETS	\$84,732,801.39	\$97,208,495.69
	<hr/>	<hr/>

 AUTHORIZED SIGNATURE

PREPARED BY: Nancy Russo

**SISC II
Investments
May 31, 2023**

24-HOUR LIQUID FUNDS

SISC II maintains much of its cash in the Kern County Treasury and Local Agency Investment Fund. Both agencies pool these funds with those of other entities in the state. These pooled funds are carried at cost which approximates market value.

AGENCY	BALANCE	RETURN	PERIOD	DATES
COUNTY OF KERN	\$28,367,751.55	2.42%	LAST QUARTER	JAN-MAR 2023
		1.58%	5 YEAR AVERAGE	APR 2018-MAR 2023
LOCAL AGENCY INVESTMENT FUND	\$6,188.41	2.99%	CURRENT MONTH	May, 2023
		2.74%	LAST QUARTER	JAN-MAR 2023
		1.49%	5 YEAR AVERAGE	APR 2018-MAR 2023

INVESTMENT MANAGEMENT ACCOUNTS

The investment securities portfolio is comprised of securities carried at fair market value.

The fair market value of the investment securities available for sale at March 31, 2023 was:

INVESTMENT FIRM	MARKET VALUE	QUARTERLY RETURN	ANNUALIZED RETURN	PERIOD	DATES
MADISON INVESTMENTS (SISC INVESTMENT POOL)	\$24,810,337.00	1.49%	6.06%	LAST QUARTER	JAN-MAR 2023
			1.04%	5 YEAR AVERAGE	APR 2018-MAR 2023
			4.33%	YIELD TO MATURITY	AS OF MAR 31, 2023
WELLS FARGO ADVISORS (RICH EDWARDS)	\$34,971,156.47	1.39%	5.65%	LAST QUARTER	JAN-MAR 2023
			0.79%	5 YEAR AVERAGE	APR 2018-MAR 2023
			4.10%	YIELD TO MATURITY	AS OF MAR 31, 2023
	<u>\$59,781,493.47</u>				

5-YEAR HISTORY OF RETURNS - ANNUALIZED

Quarter Ending:	Co of Kern	LAIF	INVESTMENT POOL	RICH WELLS FARGO	COMBINED WEIGHTED AVERAGE RETURN
3/31/2023	2.42%	2.74%	6.06%	5.65%	4.63%
12/31/2022	2.16%	2.07%	3.47%	3.48%	2.89%
9/30/2022	1.06%	1.35%	-4.79%	-7.15%	-2.24%
6/30/2022	1.00%	0.75%	-2.22%	-2.88%	-1.35%
3/31/2022	0.95%	0.32%	-9.06%	-9.18%	-5.11%
12/31/2021	0.84%	0.23%	-2.39%	-2.02%	-0.55%
9/30/2021	1.24%	0.24%	-0.20%	0.26%	0.69%
6/30/2021	1.00%	0.33%	0.80%	0.00%	0.65%
3/31/2021	1.07%	0.44%	-1.86%	-0.90%	-0.47%
12/31/2020	1.16%	0.63%	0.18%	0.55%	0.72%
9/30/2020	1.30%	0.84%	0.43%	0.40%	0.83%
6/30/2020	1.70%	1.47%	2.89%	4.28%	3.23%
3/31/2020	2.10%	2.03%	8.05%	3.01%	5.13%
12/31/2019	2.13%	2.29%	1.12%	2.22%	1.80%
9/30/2019	2.03%	2.45%	2.85%	2.84%	2.49%
6/30/2019	2.03%	2.57%	4.84%	4.81%	4.48%
3/31/2019	2.12%	2.55%	4.25%	4.19%	3.81%
12/31/2018	1.92%	2.40%	4.30%	3.41%	3.24%
9/30/2018	1.77%	2.16%	1.09%	1.95%	1.59%
6/30/2018	1.69%	1.90%	1.00%	0.86%	0.98%
5-Yr Average	1.58%	1.49%	1.04%	0.79%	1.37%

SISC II - PROPERTY & LIABILITY

OBJECT CODE	DESCRIPTION	JULY 1, 2022	JULY 1, 2022	PROJECTED JULY 1, 2023
ASSETS & LIABILITIES				
9110.00	CASH - CO TREAS	\$26,531,035.33	\$26,531,035.33	\$25,575,122.77
9120.02	BANK ACCT - CLAIMS FUND	\$1,801,918.91	\$1,801,918.91	\$2,526,404.61
9130.00	REVOLVING FUND	\$1,500.00	\$1,500.00	\$1,500.00
9150.01	LAIF	\$6,082.91	\$6,082.91	\$6,188.41
9150.03	INVESTMENTS	\$51,262,003.61	\$51,262,003.61	\$59,867,429.47
9200.00	ACCOUNTS RECEIVABLE	\$770,798.63	\$770,798.63	\$495,530.65
9330.00	PREPAID INSUR	\$4,359,462.00	\$4,359,462.00	\$5,216,838.00
9500.00	CURRENT LIABILITIES	(\$793,524.63)	(\$793,524.63)	(\$771,665.23)
9650.00	DEFERRED INCOME	\$0.00	\$0.00	\$0.00
9668.00	UNPAID CLAIMS LIAB (UCL)	(\$63,408,120.00)	(\$63,408,120.00)	(\$79,216,000.00)
NET ASSETS - BEGINNING		\$20,531,156.76	\$20,531,156.76	\$13,701,348.68
		2022-23 BUDGET	PROJECTED June 30, 2023	2023-24 BUDGET
REVENUES				
8660.00	INTEREST - CO TREAS	\$659,092.00	\$827,766.50	\$1,817,616.00
8660.03	INTEREST - LAIF	\$46.00	\$140.11	\$218.00
8660.04	INTEREST - INVESTMENTS	\$967,344.00	\$605,425.86	\$2,619,200.00
8660.05	INTEREST - BANK	\$5,000.00	\$10,615.10	\$10,800.00
8674.02	PREM - PROP & LIAB	\$47,287,193.00	\$47,018,158.97	\$50,578,087.00
8674.12	PREM - STUDENT INS	\$1,226,093.00	\$1,226,093.28	\$1,219,895.00
8674.13	PREM - TACKLE FB	\$27,000.00	\$21,310.00	\$22,500.00
8674.14	PREM - SEVCP	\$443,924.00	\$476,451.00	\$476,451.00
8674.15	PREM - SUPP SI	\$1,250.00	\$975.00	\$1,000.00
8699.06	ADMIN FEES	\$100.00	\$0.00	\$100.00
TOTAL REVENUES		\$50,617,042.00	\$50,186,935.82	\$56,745,867.00
Bdgt vs Proj 6/30 (\$430,106.18) -0.85% Decreased ROR Investment & Prop & Liab Premium				
EXPENSES				
4300.00	SUPPLIES	\$500.00	\$134.79	\$500.00
5200.00	TRAVEL & CONF	\$5,000.00	\$2,778.31	\$5,000.00
5300.00	DUES & MEMBERSHIP	\$133,212.00	\$77,970.99	\$128,665.00
5450.01	INSUR - EXS PROP & FIRE	\$10,116,248.00	\$9,542,398.43	\$11,398,915.00
5450.02	INSUR - BOILER & MACH	\$248,448.00	\$261,266.00	\$282,095.00
5450.04	INSUR - CRIME	\$74,739.00	\$72,551.00	\$75,652.00
5450.06	INSUR - EXCESS LIAB	\$8,998,588.00	\$9,027,949.23	\$10,029,340.00
5450.17	INSUR - DATA COMPROMISE	\$595,396.00	\$238,791.40	\$249,172.00
5450.18	INSUR - CONCUSSION	\$27,000.00	\$27,000.00	\$27,000.00
5450.19	INSUR - TERRORISM	\$35,627.00	\$34,621.50	\$37,078.00
5800.00	MISCELLANEOUS	\$500.00	\$100.00	\$500.00
5800.02	AUDIT FEES	\$13,395.00	\$13,395.00	\$13,765.00
5800.10	CONSULTING	\$225,600.00	\$115,360.80	\$129,340.00
5800.15	PROPERTY APPRAISALS	\$51,953.00	\$50,440.00	\$152,961.00
5800.32	BANK FEES	\$4,800.00	\$5,588.48	\$6,000.00
5800.50	ADMIN - KCSOS	\$3,609,332.00	\$3,371,368.36	\$3,784,746.00
5800.55	CLAIMS - STUDENT INS	\$715,300.00	\$664,956.34	\$670,000.00
5800.56	CLAIMS - TACKLE FB	\$22,000.00	\$21,175.45	\$25,000.00
5800.57	CLAIMS - SUPP SI	\$1,250.00	\$0.00	\$1,000.00
5800.58	CLAIMS - SEVCP	\$443,924.00	\$476,451.00	\$476,451.00
5800.66	CLAIMS - PROPERTY	\$2,203,443.00	\$2,732,753.45	\$2,508,453.00
5800.67	CLAIMS - LIABILITY	\$17,549,340.00	\$13,345,253.90	\$12,175,700.00
5800.69	CLAIMS - AUTO	\$1,387,349.00	\$1,120,688.05	\$2,084,586.00
5800.90	BILL REVIEW	\$7,000.00	\$5,871.42	\$8,400.00
5800.94	OTHER DISTRIBUTIONS	\$0.00	\$0.00	\$0.00
5800.95	UNPAID CLAIMS LIAB ADJ	\$2,000,000.00	\$15,807,880.00	\$4,084,000.00
TOTAL EXPENSES		\$48,469,944.00	\$57,016,743.90	\$48,354,319.00
Bdgt vs Proj 6/30 \$8,546,799.90 17.63% Inc excess ins; dec prop & liab claims and UCL Adj				
CHANGE IN NET ASSETS		\$2,147,098.00	(\$6,829,808.08)	\$8,391,548.00
NET ASSETS - BEGINNING		\$20,531,156.76	\$20,531,156.76	\$13,701,348.68
NET ASSETS - ENDING		\$22,678,254.76	\$13,701,348.68	\$22,092,896.68

May 16, 2023

TO: Nick Kouklis
Chief Executive Officer

FROM: Robert Kretzmer
Director/Property & Liability

SUBJECT: 2023/2024 Memorandums of Coverage

We have been working with coverage counsel to review the status of our Auto/Bus, Liability and Property Memorandums of Coverage (MOCs). We anticipate bringing a final version of the MOCs to the Board of Directors at the June 2023 board meeting. Here is a preview of some of the proposed changes.

Auto/Bus

No significant changes. We will reiterate to our members in the 2023/2024 coverage summary that deductibles will be applied on accidents involving multiple lines of coverage not to exceed three deductibles per accident. For example, a bus that strikes a third party vehicle will have a collision deductible in the amount of \$5,000, a property damage deductible in the amount of \$5,000 and a \$5,000 deductible for any bodily injury claim presented from the driver or passenger in the third party vehicle. Should there be multiple passengers in the third party vehicle only one bodily injury deductible would be applied.

Liability

One significant change we are recommending to the board is the elimination of the \$250,000 sub-limit that is currently in existence for suits for discrimination or retaliation arising from failure to provide a Free Appropriate Public Education (FAPE). After discussion with coverage counsel and staff, we have concluded that this limitation places us somewhat outside the norm in comparison to other pools in California. In addition, the coverage limitations that currently exist in the MOC serve to limit the pool's monetary exposure as our member districts contribute to the settlement of these losses on a regular basis.

Student Accident Coverage

We will be recommending that the Student Accident Coverage section be rewritten as an endorsement to the Liability MOC. The terms and conditions that apply to our student accident coverage will be separated from the basic document for easier reading and distribution. In addition, we have previously made the decision (pre-pandemic) to market the coverage as one that can be bought independently by interested districts and/or joint powers authorities.

In addition, we are recommending the addition of four supplemental coverages to be added to Student Accident Coverage:

- The first would be a coverage for medical costs associated with an overdose. We believe that due to the current environment and the increasing opioid crisis having this coverage available to our districts and clearly delineated is imperative. We do not want any of our member districts hesitating to call an ambulance or other necessary responders as a result of a lack of clarity concerning coverage for these events.
- The second coverage would make it clear that student accident coverage would be applicable to injuries resulting from any suicide attempt that takes place on school premises. Once again, we would not want our member districts to hesitate in any way to seek medical assistance under these circumstances.
- The third coverage would be for injuries sustained while involved in a physical altercation. Currently, student accident coverage is extended to the non-offending party. However, often times the altercation results from a long or short-term exchange of words by both parties culminating in the physical altercation. We would like to remove any doubt as to the availability of these benefits to either party in order to facilitate resolution of the claim as quickly as possible.
- The fourth and final coverage being proposed would be for counseling or therapy services needed because of some bodily harm, whether or not self-inflicted. We are recommending a sub-limit in this coverage of up to \$1,500.

Property

We are recommending two modest changes as to the language in the MOC.

- An increase in the sub-limit that currently applies to trees, plants, shrubs, lawns and landscaping from \$5,000 to \$10,000.
- An increase in the sub-limit that currently applies to real or personal property at any unscheduled location/exhibition from \$10,000 to \$20,000.

These changes as well as less substantive wording changes will be formalized and presented to the board for consideration and approval at the June 2023 board meeting.

RJK



July 1, 2023

TO: SISC I, II, AND III BOARD MEMBERS
 FROM: DAVE OSTASH, CHIEF EXECUTIVE OFFICER
 SUBJECT: MEETING DATES FOR 2023-2024

The 2023-2024 SISC Boards have been scheduled to meet in the SISC Board Room on the Fourth Floor of the Larry E. Reider Education Center, 2000 K Street, Bakersfield, CA 93301. All meetings will be held the **third** Thursday of each month, with the exception of **August, and February** (August due to the first day of school and February to allow more time for rate renewal development) These meetings will be held on the **fourth** Thursday of the month, respectively.

<u>DATE</u>	<u>SISC I</u>	<u>SISC II</u>	<u>SISC III</u>	<u>LOCATION</u>
<u>2023</u>				
July 20	9:00 a.m.	10:30 a.m.	1:00 p.m.	Fourth Floor, Board Room
August 24	9:00 a.m.	10:30 a.m.	1:00 p.m.	Fourth Floor, Board Room
September 21	9:00 a.m.	10:30 a.m.	1:00 p.m.	Fourth Floor, Board Room
October 18-19	11:30 a.m.	1:00 p.m.	2:30 p.m.	Lucia Mar Unified SD
November 16	9:00 a.m.	10:30 a.m.	1:00 p.m.	Fourth Floor, Board Room
December 21	9:00 a.m.	10:30 a.m.	1:00 p.m.	Fourth Floor, Board Room
<u>2024</u>				
January 18	9:00 a.m.	10:30 a.m.	1:00 p.m.	Fourth Floor, Board Room
February 22	9:00 a.m.	10:30 a.m.	1:00 p.m. (204)	Fourth Floor, Board Room
March 21	9:00 a.m.	10:30 a.m.	1:00 p.m.	Fourth Floor, Board Room
April 18	9:00 a.m.	10:30 a.m.	1:00 p.m.	Fourth Floor, Board Room
May 16	9:00 a.m.	10:30 a.m.	1:00 p.m.	Fourth Floor, Board Room
June 20	9:00 a.m.	10:30 a.m.	1:00 p.m.	Fourth Floor, Board Room



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Translation Package Options*

- **Standard Pack - 3 Languages**

English (US), Spanish (US), French (Canada)

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SAFETY & COMPLIANCE

Courses cover the critical topics you need to educate your staff on so they're better prepared to prevent a safety incident, or to respond should one occur. Our courses can help you comply with state and federal training mandates.



DIVERSITY & INCLUSION

These courses for K-12 Teachers and Staff and Middle and High School Students are proven to increase inclusive language, attitudes, and behaviors and help prepare students and staff for successful engagement with diversity.



SCHOOL BUS SAFETY TRAINING FOR DRIVERS

We've partnered with the School Bus Safety Company, the #1 provider of school bus safety training. Proven to reduce accidents by nearly 50%, these courses include key practices that every bus driver should know to keep your students safe.



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These 3D animated courses help train your team on how to safely perform preventive maintenance tasks and corrective repairs at your district's facilities, without the expense and inconvenience of shutting down equipment.



INCLUSIVE INSTRUCTION & INTERVENTIONS

Evidence-based courses equip administrators, teachers, and paraeducators with skills, instructional strategies and resources to meet the needs of your diverse learners.



CYBERSECURITY AWARENESS

These courses for educational leaders and school staff help educate your employees to protect themselves and increase security across your district.



CHILD SEXUAL ABUSE PREVENTION

Twenty-two microlearning courses prepare school staff to recognize sexual grooming and how to interrupt an attempt at child sexual abuse before it happens. Reduce liability and costly claims, but most importantly protect your students from sexual abuse.



STUDENT SAFETY & WELLNESS

Powerful, engaging courses for students cover the essential safety and wellness topics you need to educate students on to positively impact your school culture, and are perfect for primary prevention training or remediation.

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SAFETY & COMPLIANCE

ATHLETICS	AUTHOR(S)	DURATION
• Athletic Liability	Donna Lopiano	45 mins
• Concussion Awareness: <i>Athletics</i>	Brent George	18 mins
• Sport Supervision & Safety	Dr. Charles LeRoy	24 mins
• Steroid & PED Awareness in Athletics	Dr. Charles LeRoy	26 mins
• Sudden Cardiac Arrest in Athletes	Lucinda Mejdell-Awbrey	15 mins
• Title IX and Gender Equity in Athletics	Donna Lopiano	49 mins
EMERGENCY MANAGEMENT	AUTHOR(S)	DURATION
• Active Shooter: <i>Administrators</i>	Dorn, Dorn & Nguyen	47 mins
• Active Shooter: <i>Staff</i>	Dorn, Dorn & Nguyen	46 mins
• Crisis Response and Recovery	Dorn & Shepherd	22 mins
• EOP: <i>Building the Plan</i>	Dorn & Shepherd	19 mins
• EOP: <i>Implementing the Plan</i>	Dorn & Shepherd	21 mins
• Family Reunification	Dorn & Shepherd	21 mins
• Incident Command Systems	Mary Schoenfeldt	21 mins
• Managing the Aftermath of Tragedy: <i>Administrators</i>	Drs. Scott & Donna Poland	28 mins
• Managing the Aftermath of Tragedy: <i>Staff</i>	Drs. Scott & Donna Poland	21 mins
• Tactical Site Surveys	Dorn & Shepherd	22 mins
• Terrorism: Awareness & Response (<i>Administrators</i>)	Multiple Contributors	36 mins
• Terrorism: Awareness & Response (<i>Staff</i>)	Multiple Contributors	36 mins
• Threat Assessment	Dr. Scott Poland	24 mins
EMPLOYMENT PRACTICES/SUPERVISORY	AUTHOR(S)	DURATION
• Conducting Job Interviews	Catherine Mattice	26 mins
• Discrimination: <i>Avoiding Discriminatory Practices</i>	Catherine Mattice	31 mins
• Manager Role in Safety & Liability	Keenan & Associates	38 mins
• Managing Difficult Behaviors	Catherine Mattice	20 mins
• Performance Evaluations	Catherine Mattice	26 mins
• Reasonable Suspicion for Drug & Alcohol Use	Patrick Hancock	29 mins
• Retaliation Liability	Catherine Mattice	29 mins
• Sensitivity Awareness	Catherine Mattice	34 mins
• Sexual Harassment: <i>Policy & Prevention</i>	Armstrong & Mattice	71 mins
• Supervisor's Role in Safety	Vector Sol. Editorial Team	30 mins
• Termination: <i>Practice & Procedure</i>	Patrick Hughes	24 mins
ENVIRONMENTAL	AUTHOR(S)	DURATION
• Accident Investigation	Jeremy Norton	30 mins
• Aerial Lift Safety	Jeremy Norton	28 mins
• Asbestos Awareness: <i>Complete</i>	Joseph Guth	58 mins



SAFETY & COMPLIANCE

Environmental, continued

🌐 Asbestos Awareness: <i>Refresher</i>	Joseph Guth	25 mins
• Asbestos Awareness: <i>2-Hour</i>	Joseph Guth	120 mins
🌐 Back Injury & Lifting: <i>Full Course</i>	Joanette Lima	21 mins
🌐 Back Injury & Lifting: <i>Custodial and Maintenance</i>	Lisa Yu	14 mins
• Back Injury & Lifting: <i>Nutrition Services</i>	Vaughan & Sommer	25 mins
🌐 Back Injury & Lifting: <i>Support Staff</i>	Joanette Lima	20 mins
• Back Injury & Lifting: <i>Teachers & Administration</i>	Joanette Lima	18 mins
• Back Injury & Lifting: <i>Transportation</i>	Vaughan & Sommer	25 mins
🌐 Chemical Spills Overview	Linda Stroud	24 mins
• Classroom Safety	Keenan & Associates	22 mins
• Commercial Mower Safety	Vector Sol. Editorial Team	26 mins
• Compressed Gas Safety	Mike Peterman	15 mins
• Confined Spaces	Bryan Visscher	20 mins
🌐 Crowd Management	Vector Sol. Editorial Team	23 mins
• Electrical Safety: <i>Full Course</i>	Bryan Visscher	29 mins
• Electrical Safety: <i>Primer</i>	Bryan Visscher	19 mins
• Energy Conservation	Bryan Visscher	20 mins
🌐 Eye & Face Protection	James Vaughan	14 mins
• Facility Emergencies	Bryan Visscher	22 mins
• Fall Protection	Bryan Visscher	26 mins
• Fire and Explosion Hazards	John Snider	25 mins
🌐 Fire Extinguisher Safety	Mike Peterman	14 mins
🌐 General Safety Orientation	Steve Lyons	14 mins
🌐 Hand & Power Tool Safety Overview	Jeremy Norton	23 mins
• Hazard Communications: <i>Right to Understand</i>	Linda Stroud	26 mins
• Hearing Loss Prevention	Vaughan & Sommer	13 mins
🌐 Heat Illness Prevention	Vector Sol. Editorial Team	17 mins
• Indoor Air Quality Awareness	Rich Prill	24 mins
• Integrated Pest Management	Janet Hurley	27 mins
🌐 Ladder Safety	Multiple Contributors	26 mins
• Lead Safety Awareness	Bryan Visscher	15 mins
🌐 Lockout/Tagout: <i>Energy Release</i>	Vaughan & Sommer	13 mins
• Maintaining Forklift Safety	Vector Sol. Editorial Team	44 mins
• Material Safety Data Sheets (MSDS)	Vaughan & Sommer	20 mins
• Mercury Spills	Kirt Poulsen	16 mins
• Office Ergonomics	James Vaughan	15 mins
• Personal Protective Equipment (PPE)	Multiple Contributors	17 mins
• Playground Maintenance & Inspection	Susan Hudson	19 mins
• Respirable Crystalline Silica Awareness	Bryan Visscher	16 mins



SAFETY & COMPLIANCE

Environmental, continued

• Respiratory Protection	Jeremy Norton	18 mins
• Safety Committee Operations	Jeremy Norton	17 mins
• Safety Data Sheets (SDS)	Linda Stroud	19 mins
• Scaffolding Safety	Jeremy Norton	22 mins
• Scent Awareness	Jamie Gibbings	15 mins
• Science Lab Safety	Kirt Poulsen	27 mins
• Science Laboratory Chemical Spills	Linda Stroud	28 mins
• Scissor Lift Safety	Jeremy Norton	21 mins
🌐 Slips, Trips & Falls: <i>Full Course</i>	Visscher & Lima	29 mins
• Slips, Trips & Falls: <i>Refresher</i>	Visscher & Lima	14 mins
• Slips, Trips & Falls: <i>Custodians, Maint. & Facilities</i>	Vaughan & Sommer	23 mins
• Slips, Trips & Falls: <i>Nutrition Services</i>	Vaughan & Sommer	20 mins
🌐 Slips, Trips & Falls: <i>Support Staff</i>	Visscher & Lima	26 mins
• Slips, Trips & Falls: <i>Teachers & Administration</i>	Visscher & Lima	26 mins
• Stormwater Management Overview	Samantha Brown	22 mins
• Trenching & Excavation Safety	Jeremy Norton	19 mins
• Utility Cart Safety	Vector Sol. Editorial Team	17 mins
• Water Damage Prevention	Bryan Visscher	28 mins
• Welding, Cutting & Brazing Safety Awareness	Jeremy Norton	22 mins
• Workplace Injury Prevention	Multiple Contributors	27 mins

HEALTH

	AUTHOR(S)	DURATION
🌐 Automated External Defibrillators (AEDs)	Lucinda Mejdell-Awbrey	17 mins
• Bedbugs in Schools	Lucinda Mejdell-Awbrey	14 mins
• Bloodborne Pathogens Exposure Prevention: <i>Full Course</i>	Vaughan & Sommer	22 mins
🌐 Bloodborne Pathogens Exposure Prevention: <i>Refresher</i>	Vaughan & Sommer	17 mins
• BBP Exposure Prevention: <i>Custodians</i>	Vaughan & Sommer	25 mins
• BBP Exposure Prevention: <i>Support Staff (Non-Custodial)</i>	Vaughan & Sommer	20 mins
• BBP Exposure Prevention: <i>Teachers & Administration</i>	Vaughan & Sommer	21 mins
🌐 Cardiopulmonary Resuscitation (CPR)	Multiple Contributors	16 mins
• Common Illness Prevention	Lucinda Mejdell-Awbrey	15 mins
• Coronavirus Awareness	Vector Sol. Editorial Team	8 mins
• Coronavirus: <i>Cleaning and Disinfecting Your Workplace</i>	Vector Sol. Editorial Team	12 mins
• Coronavirus: <i>DIY Cloth Face Coverings</i>	Vector Sol. Editorial Team	11 mins
• Coronavirus: <i>Managing Stress and Anxiety</i>	Vector Sol. Editorial Team	12 mins
• Coronavirus: <i>Preparing Your Household</i>	Vector Sol. Editorial Team	11 mins
• Coronavirus: <i>Reopening Your Organization</i>	Vector Sol. Editorial Team	10 mins
• Coronavirus: <i>The Basics of Vaccines</i>	Vector Sol. Editorial Team	12 mins
• Coronavirus: <i>Transitioning to a Remote Workforce</i>	Vector Sol. Editorial Team	11 mins



SAFETY & COMPLIANCE

Health, continued

🌐 First Aid	Lucinda Mejdell-Awbrey	34 mins
• Head Lice	Lucinda Mejdell-Awbrey	10 mins
🌐 Health Emergencies: <i>Asthma Awareness</i>	Carol Jones	16 mins
• Health Emergencies: <i>Choking & the Heimlich Maneuver</i>	Lucinda Mejdell- Awbrey	10 mins
🌐 Health Emergencies: <i>Diabetes Awareness</i>	Tibbitts & Eastman	15 mins
• Health Emergencies: <i>Hemophilia</i>	Tibbitts & Eastman	11 mins
• Health Emergencies: <i>Life-Threatening Allergies</i>	Carol Jones	13 mins
• Health Emergencies: <i>Overview</i>	Tibbitts & Eastman	22 mins
• Health Emergencies: <i>Seizures</i>	Mejdell- Awbrey & Eastman	27 mins
• HIV/AIDS Awareness	Carol Jones	10 mins
• Medication Administration Basics	Lucinda Mejdell-Awbrey	25 mins
• Medication Administration: <i>Diastat</i>	Lucinda Mejdell-Awbrey	14 mins
🌐 Medication Administration: <i>Epinephrine Auto-Injectors</i>	Jones & Mejdell-Awbrey	19 mins
• Medication Administration: <i>Glucagon</i>	Lucinda Mejdell-Awbrey	15 mins
• MRSA Awareness	Lucinda Mejdell-Awbrey	15 mins
• Opioid Overdose Response	Lucinda Mejdell-Awbrey	20 mins
• Pandemic Flu	Sonayia Shepherd	23 mins
• Return to Learn Following a Concussion: <i>Tier 1 Classroom Supports</i>	Karen McAvoy	32 mins
🌐 Severe Bleeding Response: <i>Wound Packing and Tourniquet Use</i>	Lucinda Mejdell-Awbrey	14 mins
• Stress Management	Catherine Mattice	31 mins
• Student Mental Health: <i>Awareness, Intervention and Referral</i>	Hedrick & Mayer	20 mins

HUMAN RESOURCES

	AUTHOR(S)	DURATION
• ADA Title II Evaluation & Transition Plans	Stephen Meyer	34 mins
🌐 Americans with Disabilities Act Overview	William Goren	26 mins
• Conflict Management: <i>Managing the Angry Parent</i>	Hazler & Carney	22 mins
• Conflict Management: <i>Staff-to-Staff</i>	Hazler & Carney	16 mins
• Conflict Management: <i>Student-to-Student</i>	Hazler & Carney	22 mins
• Customer Service Overview: <i>Administration</i>	Vector Sol. Editorial Team	12 mins
• Customer Service Overview: <i>Support Services</i>	Vector Sol. Editorial Team	12 mins
• Customer Service Overview: <i>Teachers</i>	Vector Sol. Editorial Team	10 mins
• Discrimination Awareness in the Workplace	Hodo & Mattice	22 mins
🌐 Diversity, Equity and Inclusion Practices: <i>Staff-to-Staff</i>	Dr. Tammy Hodo	24 mins
🌐 Diversity, Equity and Inclusion Practices: <i>Staff-to-Student</i>	Hodo & Martini	22 mins
• Drug Free Workplace	Jeremy Norton	24 mins
• Family Medical Leave Act (FMLA)	Catherine Mattice	17 mins



SAFETY & COMPLIANCE

Human Resources, continued

- FERPA: *Confidentiality of Records*
 - General Ethics in the Workplace
 - HIPAA Overview
- Sexual Harassment: *Staff-to-Staff (Full Course)*
 - Sexual Harassment: *Staff-to-Staff (Refresher)*
 - Sexual Harassment: *Student Issues & Response*
- Sexual Misconduct: *Staff-to-Student*
 - Title IX Compliance Overview
 - Title VI Overview
- Understanding Boundaries
 - Workplace Bullying: *Awareness & Prevention*
- Workplace Violence: *Awareness & Prevention, Supervisor*
- Workplace Violence: *Awareness & Prevention, Employee*

Vector Sol. Editorial Team	20 mins
Catherine Mattice	20 mins
Lucinda Mejdell-Awbrey	14 mins
Michelle Issadore	35 mins
Michelle Issadore	15 mins
Catherine Mattice	34 mins
Dr. Robert Shoop	35 mins
Megan Farrell	43 mins
Vector Sol. Editorial Team	35 mins
Coleman & Tabachnick	37 mins
Catherine Mattice	18 mins
Catherine Mattice	29 mins
Catherine Mattice	23 mins

INFORMATION TECHNOLOGY

- Browser Security Basics
- CIPA: *Compliance with the Children's Internet Protection Act*
- Copyright Infringement
- Cyberbullying
- Cybersecurity
- Digital Citizenship for Administrators
- Digital Citizenship for Elementary Teachers
- Digital Citizenship for Secondary Teachers
- Email and Messaging Safety
- Online Safety: *Predators*
- Online Safety: *Threats of Violence*
- Online Safety: *What Every Educator Needs to Know*
- Password Security Basics
- Payment Card Industry Data Security Standard (PCI DSS) Overview
- Protection Against Malware

AUTHOR(S)	DURATION
Pete Just	17 mins
Vector Sol. Editorial Team	16 mins
William Stepien	26 mins
Vector Sol. Editorial Team	24 mins
Pete Just	15 mins
Mike Ribble	48 mins
Mike Ribble	39 mins
Mike Ribble	37 mins
Pete Just	14 mins
Vector Sol. Editorial Team	19 mins
Vector Sol. Editorial Team	16 mins
Vector Sol. Editorial Team	19 mins
Pete Just	10 mins
Pete Just	15 mins
Pete Just	17 mins

NUTRITION SERVICES

- Civil Rights in Food Service: *Administrative Staff*
- Civil Rights in Food Service: *Frontline Staff*
 - Food Safety & Kitchen Sanitation
 - Food Service Equipment: *Safe Use*
 - Food Service Equipment: *Sanitation*

AUTHOR(S)	DURATION
Art Dunham	18 mins
Art Dunham	16 mins
Art Dunham	14 mins
Art Dunham	32 mins
Art Dunham	24 mins



SAFETY & COMPLIANCE

Nutrition Services, continued

🌐 Foodborne Illnesses	Art Dunham	20 mins
🌐 HACCP: <i>Hazard Analysis & Critical Control Points</i>	Art Dunham	23 mins
• Nutrition Basics	Art Dunham	23 mins
🌐 School Meal Compliance	Art Dunham	19 mins

SECURITY

	AUTHOR(S)	DURATION
• Arson Awareness & Prevention	John Snider	32 mins
• Copper Theft Awareness	Vector Sol. Editorial Team	11 mins
• Crime Prevention through Physical Security	Paul Timm	25 mins
• Safety Basics for Security Staff	Keenan & Associates	24 mins
• School Intruders	Robert Watson	11 mins
• School Violence: <i>Identifying & Addressing</i>	Paul Timm	22 mins
• Visual Weapons Screening	Dorn & Shepherd	25 mins

SOCIAL & BEHAVIORAL

	AUTHOR(S)	DURATION
• Administrative Supervision of Students	Donna Poland	27 mins
🌐 Bullying: <i>Recognition & Response (Full Course)</i>	Dr. Scott Poland	60 mins
• Bullying: <i>Recognition & Response (Refresher)</i>	Dr. Scott Poland	25 mins
🌐 Child Abuse: <i>Identification & Intervention</i>	Wendy Armstrong	35 mins
• Child Abuse: <i>Mandatory Reporting (Full Course)</i>	Wendy Armstrong	22 mins
• Child Abuse: <i>Mandatory Reporting (Primer)</i>	Eve Pearl	19 mins
• Communication Styles and Skills	Vector Sol. Editorial Team	11 mins
• Cultural Competence and Racial Bias	Vector Sol. Editorial Team	18 mins
• Dating Violence: <i>Identification & Intervention</i>	Vector Sol. Editorial Team	22 mins
• De-Escalation Strategies	Nitza McKee	20 mins
• Disruptive Student Behavior	Randy Sprick	35 mins
🌐 Eating Disorder Awareness and Prevention	Natalie Asayag	31 mins
• Gang Awareness	Richard Ramos	23 mins
• Hazing Awareness and Prevention	Dr. Bonnie Hedrick	21 mins
🌐 Hazing Prevention in K12 Environments	Dr. Norman Pollard	53 mins
🌐 Human Trafficking Awareness	Mattice & Waters	60 mins
🌐 Making Schools Safe & Inclusive for LGBTQ+ Students	Walter Meyer	38 mins
🌐 Making Schools Safe & Inclusive for Transgender Students	Multiple Contributors	18 mins
🌐 Playground Supervision	Susan Hudson	17 mins
• Prescription Drug & Opioid Abuse: <i>Impact on Students</i>	PreventionFIRST!	25 mins
• Restraint & Seclusion	Dr. Reece Peterson	24 mins
🌐 Self-Harm Awareness and Prevention	Natalie Asayag	29 mins
• Self-Injury and Cutting	Dr. Scott Poland	23 mins
• Student Drug & Alcohol Abuse	Mary Haag	33 mins
🌐 Students Experiencing Homelessness: <i>Awareness & Understanding</i>	Barbara Duffield	28 mins



SAFETY & COMPLIANCE

Social & Behavioral, continued

• Youth Suicide: Awareness, Prevention & Postvention (Full Course)	Dr. Scott Poland	39 mins
• Youth Suicide: Awareness, Prevention & Postvention (Jason Flatt Act 1 Hour)	Dr. Scott Poland	60 mins
• Youth Suicide: Awareness, Prevention & Postvention (Jason Flatt Act 2 Hour)	Dr. Scott Poland	120 mins

SPECIAL EDUCATION

	AUTHOR(S)	DURATION
🌐 Special Education Aides: <i>Safety & Injury Prevention</i>	Vector Sol. Editorial Team	32 mins
• Special Education: <i>Lifts and Transfers</i>	Rich Ferdinand	30 mins
🌐 Special Education: <i>Safety in the Classroom</i>	Keenan & Associates	25 mins

TRANSPORTATION

	AUTHOR(S)	DURATION
• 15-Passenger Van Safety	Vector Sol. Editorial Team	21 mins
• Bus Behavior & Discipline	Ted Finlayson-Schueler	21 mins
• Child Safety Restraint Systems	Ted Finlayson-Schueler	29 mins
• City Driving	Patrick Fitzpatrick	17 mins
• Crossing Guard Safety	Keenan & Associates	15 mins
🌐 Defensive Driving	Patrick Fitzpatrick	19 mins
• Distracted Driving	Patrick Fitzpatrick	14 mins
• Evacuation Planning for Students with Special Needs	Ted Finlayson-Schueler	36 mins
• Road Rage	Patrick Fitzpatrick	9 mins
• Transportation Safety	Patrick Fitzpatrick	31 mins
• Van Safety	Patrick Fitzpatrick	21 mins
• Wheelchair Securement	Manary & Schneider	17 mins
• Winter Driving	Patrick Fitzpatrick	17 mins



STATE-SPECIFIC SAFETY & COMPLIANCE

ALASKA

	AUTHOR(S)	DURATION
• Alcohol & Drug Related Disabilities	Vector Solutions Editorial Team	28 mins
• Child Abuse: <i>Mandatory Reporting</i>	Eve Pearl	56 mins
• Child Abuse: <i>Mandatory Reporting (Refresher)</i>	Eve Pearl	25 mins
• Dating Violence: <i>Identification and Prevention</i>	Vector Solutions Editorial Team	22 mins
• Sexual Abuse and Sexual Assault: <i>Awareness & Prevention</i>	Wendy Armstrong	25 mins

ARIZONA

	AUTHOR(S)	DURATION
• Bullying: <i>Recognition & Response</i>	Dr. Hazler & Carney	20 mins
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	27 mins

CALIFORNIA

	AUTHOR(S)	DURATION
🌐 Bloodborne Pathogen Exposure Prevention	Keenan & Associates	21 mins
• Bloodborne Pathogen Exposure Prevention (<i>Spanish</i>)	Keenan & Associates	21 mins
• Bullying: <i>Recognition & Response</i>	Drs. Hazler & Carney	42 mins
• Bullying: <i>Recognition & Response (Spanish)</i>	Dr. Scott Poland	56 mins
• Cardiopulmonary Resuscitation (CPR)	Multiple Contributors	15 mins
• City Driving	Patrick Fitzpatrick	15 mins
• Crossing Guard Safety	Vector Solutions Editorial Team	16 mins
• Defensive Driving	Patrick Fitzpatrick	20 mins
• Heat Illness Prevention	Vector Solutions Editorial Team	17 mins
• Heat Illness Prevention for Athletics	Vector Solutions Editorial Team	15 mins
• Indoor Heat Illness Prevention	Vector Solutions Editorial Team	21 mins
• Indoor Heat Illness Prevention (<i>Spanish</i>)	Vector Solutions Editorial Team	15 mins
🌐 Integrated Pest Management	Janet Hurley	1 hour
• IPM for Teachers and Office Staff	Janet Hurley	1 hour
• Managing Hazardous Waste	Keenan & Associates	13 mins
🌐 Mandated Reporter: <i>Child Abuse and Neglect</i>	Armstrong & Mejdell-Awbrey	39 mins
• Medication Administration Basics	Lucinda Mejdell-Awbrey	25 mins
• Medication Administration: <i>Epinephrine Auto-Injectors</i>	Mejdell-Awbrey & Jones	23 mins
• Respirable Crystalline Silica Awareness	Bryan Visscher	16 mins
• Respirable Crystalline Silica Awareness (<i>Spanish</i>)	Bryan Visscher	16 mins
• Restraint and Seclusion	Dr. Reese Peterson	23 min
• Road Rage	Patrick Fitzpatrick	15 mins
🌐 Sexual Harassment Prevention for Non-Managers	Michelle Issadore	1 hour
• Sexual Harassment: <i>Policy & Prevention (AB 1825)</i>	Wendy Armstrong	2 hours
• Special Education and Child Abuse Prevention	Gail Angus	21 mins
• Student Transportation Liability for Administrators	Peggy Burns	17 mins
• Sudden Cardiac Arrest in Athletes	Lucinda Mejdell-Awbrey	16 mins



STATE-SPECIFIC SAFETY & COMPLIANCE

California, continued

- | | | |
|-------------------------------|---------------------------------|---------|
| • Supervisor's Role in Safety | Vector Solutions Editorial Team | 25 mins |
|-------------------------------|---------------------------------|---------|

CONNECTICUT

	AUTHOR(S)	DURATION
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	35 mins
• Sexual Harassment: <i>Staff-to-Staff</i>	Issadore & Myers	120 mins

DELAWARE

	AUTHOR(S)	DURATION
🌐 Sexual Harassment: <i>Staff-to-Staff</i>	Michelle Issadore	46 mins

FLORIDA

	AUTHOR(S)	DURATION
• Bullying: <i>Recognition & Response</i>	Dr. Scott Poland	71 mins
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	29 mins

GEORGIA

	AUTHOR(S)	DURATION
• Child Abuse: <i>Mandatory Reporting</i>	Eve Pearl	20 mins

ILLINOIS

	AUTHOR(S)	DURATION
• ADHD Overview	Dr. Evans & Dr. Owens	45 mins
• Expecting and Parenting Youth and Survivors of Domestic and Sexual Violence	John Mayer	25 mins
• Health Emergencies: <i>Seizures</i>	Mejdell-Awbrey & Eastman	29 mins
• Identity Protection Act	Karen C. Yotis	15 mins
• Sexual Harassment: <i>Staff-to-Staff</i>	Michelle Issadore	41 mins

INDIANA

	AUTHOR(S)	DURATION
• Bullying: <i>Recognition & Response</i>	Dr. Hazler & Carney	22 mins
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	29 mins
• Internal Controls	Vector Solutions Editorial Team	17 mins

KANSAS

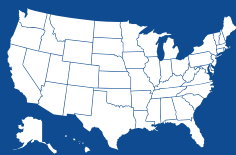
	AUTHOR(S)	DURATION
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	37 mins

KENTUCKY

	AUTHOR(S)	DURATION
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	44 mins
• Restraint & Seclusion (<i>Promoting Positive Behavior</i>)	Dr. Reece Peterson	26 mins

LOUISIANA

	AUTHOR(S)	DURATION
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	27 mins



STATE-SPECIFIC SAFETY & COMPLIANCE

MAINE	AUTHOR(S)	DURATION
• Bullying: <i>Recognition & Response</i>	Dr. Scott Poland	67 mins
• Restraint and Seclusion	Reece Peterson & ME DOE	25 mins
MARYLAND	AUTHOR(S)	DURATION
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	31 mins
🌐 De-Escalation Strategies	Nitza McKee	20 mins
• Sexual Harassment: <i>Staff-to-Staff</i>	Issadore & Myers	120 mins
MASSACHUSETTS	AUTHOR(S)	DURATION
• Bullying: <i>Recognition & Response</i>	Dr. Scott Poland	58 mins
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	27 mins
MICHIGAN	AUTHOR(S)	DURATION
• Child Abuse: <i>Mandatory Reporting</i>	Eve Pearl	25 mins
• Seclusion and Restraint Awareness	Robert Dietzel	24 mins
MINNESOTA	AUTHOR(S)	DURATION
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	32 min
MISSOURI	AUTHOR(S)	DURATION
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	28 mins
NEBRASKA	AUTHOR(S)	DURATION
• Youth Suicide: <i>Awareness, Prevention and Postvention (Jason Flatt Act)</i>	Dr. Scott Poland,	65 mins
NEW JERSEY	AUTHOR(S)	DURATION
• Bullying: <i>Recognition & Response</i>	Dr. Hazler & Carney	30 mins
NEW YORK	AUTHOR(S)	DURATION
• New York Education Law 2-d	Lamb & Barnosky, LLP	35 mins
🌐 Sexual Harassment: <i>Staff-to-Staff</i>	Michelle Issadore	41 mins
NORTH CAROLINA	AUTHOR(S)	DURATION
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	29 mins
OHIO	AUTHOR(S)	DURATION
• Bloodborne Pathogen Exposure Prevention	James Vaughan & Karl Sommer III	30 mins
• Bullying: <i>Recognition & Response</i>	Dr. Scott Poland	53 mins
• Bullying: <i>Recognition & Response (Primer)</i>	Dr. Hazler & Carney	20 mins



STATE-SPECIFIC SAFETY & COMPLIANCE

Ohio, continued

• Bullying: <i>Recognition & Response (Refresher)</i>	Dr. Scott Poland	27 mins
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	25 mins
• Dating Violence: <i>Identification & Intervention</i>	Vector Solutions Editorial Team	20 mins
• Human Trafficking Awareness	Catherine Mattice	22 mins
• Restraint & Seclusion	Dr. Reece Peterson	24 mins

OREGON

	AUTHOR(S)	DURATION
• Bullying: <i>Recognition & Response (Primer)</i>	Dr. Hazler & Carney	25 mins
🌐 Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	29 mins
• Child Abuse: <i>Mandatory Reporting (Parent)</i>	Eve Pearl	30 mins
• Concussion Awareness: <i>Athletics (Max's Law)</i>	Brent George	20 mins
• Integrated Pest Management	Janet Hurley	25 mins
• Integrated Pest Management <i>(Refresher)</i>	Janet Hurley	13 mins
• Medication Administration Basics	Multnomah SD & Mejdell-Awbrey	25 mins
🌐 Sexual Conduct: <i>Staff-to-Student (Complete)</i>	Dr. Robert J. Shoop	31 mins
🌐 Sexual Conduct: <i>Staff-to-Student (Parent)</i>	Dr. Robert J. Shoop	23 mins
• Sexual Conduct: <i>Staff-to-Student (Refresher)</i>	Dr. Robert J. Shoop	14 mins
• Sexual Misconduct: <i>Staff-to-Student</i>	Dr. Robert J. Shoop	31 mins
• Steroid & PED Awareness in Athletics	Vector Solutions Editorial Team	30 mins
🌐 Volunteer Orientation	Stephen Lewis	22 mins

PENNSYLVANIA

	AUTHOR(S)	DURATION
• Act 126 – Part 1: <i>Child Abuse Recognition & Mandatory Reporting</i>	Armstrong & Pearl	1 hour
• Act 126 – Part 2: <i>Educator Discipline Act & Sexual Misconduct</i>	Armstrong & Dr. Shoop	125 mins
• Youth Suicide: <i>Awareness & Prevention (Act 71)</i>	Vector Solutions Editorial Team	52 mins

SOUTH CAROLINA

	AUTHOR(S)	DURATION
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	28 mins

SOUTH DAKOTA

	AUTHOR(S)	DURATION
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	32 mins
• Youth Suicide: <i>Awareness and Prevention</i>	Dr. Scott Poland	1 hour

TENNESSEE

	AUTHOR(S)	DURATION
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	25 mins



STATE-SPECIFIC SAFETY & COMPLIANCE

TEXAS	AUTHOR(S)	DURATION
• Bullying: <i>Recognition & Response</i>	Dr. Scott Poland	61 mins
🌐 Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	32 mins
• Cybersecurity Awareness for Employees Program	Vector Solutions Editorial Team	120 mins
• General Ethics in the Workplace	Catherine Mattice	25 mins
• Health Emergencies: <i>Diabetes Awareness (HB 984)</i>	Vector Solutions Editorial Team	15 mins
UTAH	AUTHOR(S)	DURATION
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	60 mins
VERMONT	AUTHOR(S)	DURATION
• Bullying: <i>Recognition & Response</i>	Dr. Scott Poland	48 mins
VIRGINIA	AUTHOR(S)	DURATION
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	28 mins
WASHINGTON	AUTHOR(S)	DURATION
• BBP Exposure Prevention	Carol Jones	21 mins
• BBP Exposure Prevention (<i>Refresher</i>)	Carol Jones	17 mins
• Boundary Invasion	Vector Solutions Editorial Team	25 mins
• Bullying: <i>Recognition & Response</i>	Dr. Scott Poland	71 mins
• Bullying: <i>Recognition & Response (Primer)</i>	Drs. Hazler & Carney	25 mins
• Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	25 mins
• Concussion Awareness: <i>Athletics</i>	Brent George	20 mins
• Health Emergencies: <i>Asthma Awareness</i>	Carol Jones	15 mins
• Health Emergencies: <i>Diabetes Awareness</i>	Tibbitts & Eastman	10 mins
• Health Emergencies: <i>Life-Threatening Allergies</i>	Carol Jones	15 mins
• HIV/AIDS Awareness	Vector Solutions Editorial Team	15 mins
🌐 Understanding Boundaries	Coleman & Tabachnick	40 mins
• Van Safety	Vector Solutions Editorial Team	28 mins
• What Every Employee Must Be Told: <i>Professional Boundaries with Students</i>	Sean Myers	39 mins
• What Every Employee Must Be Told: <i>Rights and Responsibilities</i>	Sean Myers	42 mins
• What Every Employee Must Be Told: <i>Sexual Misconduct</i>	Sean Myers	44 mins
• What Every Employee Must Be Told: <i>Workplace Discrimination</i>	Sean Myers	34 mins



STATE-SPECIFIC SAFETY & COMPLIANCE

WEST VIRGINIA

- Child Abuse: *Mandatory Reporting*

AUTHOR(S)

Wendy Armstrong

DURATION

28 mins

WISCONSIN

- Medication Administration Basics
- Medication Administration: *Glucagon*

AUTHOR(S)

Mejdell-Awbrey & Pompos

Mejdell-Awbrey & Pompos

DURATION

26 mins

19 mins



SCHOOL BUS SAFETY

School Bus Safety Company courses may be purchased in the following bundles.

BULLYING PREVENTION	AUTHOR(S)	DURATION
• Bullying Prevention on the School Bus	School Bus Safety Company	51 mins

DRIVER TRAINING COURSE	AUTHOR(S)	DURATION
• Adverse Conditions	School Bus Safety Company	22 mins
• Check Your Brakes	School Bus Safety Company	20 mins
• Checking for Sleeping Children	School Bus Safety Company	15 mins
• Danger Zones	School Bus Safety Company	30 mins
• Distracted Driving	School Bus Safety Company	19 mins
• Driver Fatigue	School Bus Safety Company	16 mins
• Drugs & Alcohol	School Bus Safety Company	49 mins
• Emergency Evacuations	School Bus Safety Company	12 mins
• Extreme Student Behavior	School Bus Safety Company	21 mins
• Intersections	School Bus Safety Company	27 mins
• LLLC Defensive Driving	School Bus Safety Company	31 mins
• Meet the Bus	School Bus Safety Company	19 mins
• Mirror Adjustment & Reference Points	School Bus Safety Company	14 mins
• Mountain Driving	School Bus Safety Company	12 mins
• Pedestrians & Cyclists	School Bus Safety Company	17 mins
• Post Accident Procedures	School Bus Safety Company	9 mins
• Power Line Safety	School Bus Safety Company	16 mins
• Pre-Trip and Post-Trip Inspections	School Bus Safety Company	25 mins
• Preparing Students to Learn	School Bus Safety Company	12 mins
• Preventing Harassment	School Bus Safety Company	22 mins
• Railroad Crossings	School Bus Safety Company	12 mins
• Safe Backing	School Bus Safety Company	12 mins
• Safe Bus Stops	School Bus Safety Company	19 mins
• Safety Best Practices	School Bus Safety Company	47 mins
• Student Management	School Bus Safety Company	29 mins

ENTRY LEVEL DRIVER TRAINING / MAP-21*	AUTHOR(S)	DURATION
• Entry Level Driver Training (ELDT)*	School Bus Safety Company	45 mins

This supplemental course paired with our Driver Training course and our new ancillary materials (Training Provider Register (TPR) and Safety Management System (SMS)) can help you comply with The Moving Ahead for Progress in the 21st Century Act (MAP-21).



SCHOOL BUS SAFETY

TRANSPORTING STUDENTS WITH SPECIAL NEEDS

	AUTHOR(S)	DURATION
• 1: Overview & Legislation Requirements	School Bus Safety Company	25 mins
• 2: Roles & Responsibilities of the Monitor Attendant	School Bus Safety Company	19 mins
• 3: Transportation Challenges	School Bus Safety Company	26 mins
• 4: Types of Special Needs	School Bus Safety Company	48 mins
• 5: Lifts & Mobility Devices	School Bus Safety Company	26 mins
• 6: Securement	School Bus Safety Company	36 mins
• 7: Balancing Specialized Needs	School Bus Safety Company	15 mins
• 8: Emergency Evacuation	School Bus Safety Company	22 mins

CDL TRAINING COURSE

	AUTHOR(S)	DURATION
• CDL 1: Course Introduction and Rules & Regulations	School Bus Safety Company	15 mins
• CDL 2: Vehicle Inspections	School Bus Safety Company	15 mins
• CDL 3: General Knowledge - Part 1	School Bus Safety Company	43 mins
• CDL 4: General Knowledge - Part 2	School Bus Safety Company	44 mins
• CDL 5: Transporting Cargo Safely	School Bus Safety Company	12 mins
• CDL 6: Passenger Endorsement	School Bus Safety Company	11 mins
• CDL 7: School Bus Endorsement	School Bus Safety Company	34 mins
• CDL 7: Air Brakes Endorsement	School Bus Safety Company	32 mins
• CDL 8: Practice Tests	School Bus Safety Company	90 mins

Our Commercial Driver's License training can help prepare your drivers for the CDL written exam so they increase their odds of passing the first time!

STUDENT SAFETY PROGRAM

	AUTHOR(S)	DURATION
• Grades PreK-2	School Bus Safety Company	10 mins
• Grades 3-5	School Bus Safety Company	10 mins
• Grades 6-8	School Bus Safety Company	10 mins



INCLUSIVE INSTRUCTION & INTERVENTIONS

ATTENTION DEFICIT HYPERACTIVITY DISORDER (ADHD)	AUTHOR(S)	DURATION
• Attention Deficit Hyperactivity Disorder (ADHD) Overview	Owens & Evans	50 mins
🌐 Attention Deficit Hyperactivity Disorder (ADHD) Overview (<i>Essentials Course</i>)	Owens & Evans	17 mins
• Attention Deficit Hyperactivity Disorder (ADHD): <i>Elementary Interventions</i>	Owens	44 mins
• Attention Deficit Hyperactivity Disorder (ADHD): <i>Secondary Interventions</i>	Evans	40 mins
AUTISM SPECTRUM DISORDER (ASD)	AUTHOR(S)	DURATION
• Applied Behavior Analysis (ABA) Overview	Williams & Williams	47 mins
• Applied Behavior Analysis (ABA) – Reinforcement and Discrimination Procedures	Williams & Williams	37 mins
• Applied Behavior Analysis (ABA) – Shaping, Fading and Conditioning Reinforcers	Williams & Williams	32 mins
• Autism Spectrum Disorder (ASD) Overview	Williams & Williams	39 mins
🌐 Autism Spectrum Disorder (ASD) Overview (<i>Essentials Course</i>)	Williams & Williams	18 mins
• Autism Spectrum Disorder (ASD): <i>Intervention Strategies</i>	Williams & Williams	37 mins
• Asperger's and Verbal Students with Autism Spectrum Disorder (ASD) – Part 1	Faherty	28 mins
• Asperger's and Verbal Students with Autism Spectrum Disorder (ASD) – Part 2	Faherty	36 mins
• Picture Exchange Communication System (PECS) – Part 1: <i>Pyramid Approach</i>	Frost & Bondy	35 mins
• Picture Exchange Communication System (PECS) – Part 2: <i>Use and Benefits</i>	Frost & Bondy	41 mins
• Social Stories Overview	Gray	34 mins
• Social Stories: <i>Ten Defining Criteria</i>	Faherty & Gray	63 mins
• Structured Teaching – Part 1: <i>Individualized Visual Daily Schedules</i>	Faherty	59 mins
• Structured Teaching – Part 2: <i>Work Systems</i>	Faherty	42 mins
• Structured Teaching – Part 3: <i>Tasks and Activities</i>	Faherty	46 mins
BEHAVIOR	AUTHOR(S)	DURATION
• Behavior Intervention Plan (BIP) Overview	Chandler	48 mins
🌐 Behavior Intervention Plan (BIP) Overview (<i>Essentials Course</i>)	Chandler	18 mins
• Emotional Behavioral Disorder (EBD) Overview	Cheney	43 mins



INCLUSIVE INSTRUCTION & INTERVENTIONS

Behavior, continued

🌐 Emotional Behavioral Disorder (EBD) Overview (<i>Essentials Course</i>)	Cheney	15 mins
• Emotional Behavioral Disorder (EBD): <i>Screening</i>	Bruhn	40 mins
• Functional Behavioral Assessment (FBA) Overview	Chandler	38 mins
🌐 Introduction to Restorative Practices	Karp	47 mins
• Managing Behavior After Times of Crisis	Otten	31 mins
• Managing Challenging Behavior – Part 1: <i>Antecedent Strategies</i>	Otten	43 mins
• Managing Challenging Behavior – Part 2: <i>Consequence Strategies</i>	Otten	54 mins
• Managing Challenging Behavior – Part 3: <i>Tier Two Strategies</i>	Otten	45 mins
• Oppositional Defiant Disorder	Walls	47 mins
• Reactive Attachment Disorder	Embury & Clarke	37 mins
• Restraint and Seclusion Overview	Peterson	37 mins
• Restraint and Seclusion Overview (<i>California</i>)	Peterson	39 mins
🌐 Restraint and Seclusion Overview (<i>Essentials Course</i>)	Peterson	20 mins
• Restraint and Seclusion Overview (<i>Essentials Course</i>) (<i>California</i>)	Peterson	21 mins
• Restraint and Seclusion: <i>Alternatives</i>	Rozalski	44 mins
• Restraint and Seclusion: <i>Alternatives (California)</i>	Rozalsk	47 mins
• School-Wide Positive Behavioral Interventions and Supports (PBIS)	Lewis	42 mins
• Self-Regulation Skills for Elementary Students	deFur & Korinek	51 mins

DYSLEXIA

	AUTHOR(S)	DURATION
• Dyslexia Awareness	Loeser	37 mins
• Dyslexia: <i>Identification & Assessment for Informing Instruction</i>	Loeser	27 mins
• Dyslexia: <i>Orton-Gillingham Approach</i>	Sullivan	42 mins
• Dyslexia: <i>The Davis® Method</i>	Dodge Smith	48 mins

EARLY CHILDHOOD

	AUTHOR(S)	DURATION
• Early Childhood: <i>ASD Intervention Practices</i>	Barton	47 mins
• Early Childhood: <i>Brain Development</i>	Fish	45 mins
• Early Childhood: <i>Language Development and Literacy</i>	Megay-Nespoli	47 mins
• Early Childhood: <i>Partnering with Caregivers and Families</i>	Meadan	34 mins
• Early Childhood: <i>Social Emotional Learning</i>	Combs	36 mins
• Early Childhood: <i>Social Communication</i>	Twachtman-Bassett & Twachtman-Cullen	44 mins



INCLUSIVE INSTRUCTION & INTERVENTIONS

Early Childhood, continued

- | | | |
|--|------------------|---------|
| • Early Childhood: <i>Understanding Challenging Behavior</i> | Meadan-Kaplansky | 40 mins |
|--|------------------|---------|

GENERAL

	AUTHOR(S)	DURATION
• Accessible Learning: Avoiding Ableism in Education	Sendziak	49 mins
• Bullying and Students with Special Needs	Poland	44 mins
• Bullying and Students with Special Needs (<i>Essentials Course</i>)	Poland	23 mins
• Disproportionality & Equity	Pearson	40 mins
• Inclusion Services	Sax Halley	60 mins
• School Safety for Students with Disabilities	Clarke & Embury	46 mins
• School Safety for Students with Disabilities (<i>Essentials Course</i>)	Clarke & Embury	22 mins
• School Psychologist and Educator Partnership	Gray-Smith	42 mins
• Special Education Introduction (<i>Essentials Course</i>)	Greene	18 mins
• Special Education Introduction: <i>Elementary</i>	Greene	41 mins
• Special Education Introduction: <i>Secondary</i>	Greene	43 mins
• Transition Planning	Blakeslee	53 mins
• Transition Services	Greene	29 mins
• Working Safely with Students with Special Needs	Sax Halley	29 mins

INDIVIDUALIZED EDUCATION PROGRAM (IEP)

	AUTHOR(S)	DURATION
• Individualized Education Program (IEP) Compliance	Linden	46 mins
• Individualized Education Program (IEP) Compliance (<i>Essentials Course</i>)	Linden	25 mins
• Individualized Education Program (IEP) Facilitated Meetings	Martin	37 mins
• Individualized Education Program (IEP) Meetings and Team Collaboration	Martin	37 mins
• Individualized Education Programs (IEPs) and the Common Core	Kosnitsky	40 mins
• Individualized Education Programs (IEPs) Progress Monitoring and Reporting	Kosnitsky	60 mins

INSTRUCTION AND LEARNING

	AUTHOR(S)	DURATION
• Accommodations & Modifications	Barrion & MacMahon	50 mins
• Co-Teaching Overview	Bost	21 mins
• Co-Teaching: <i>Classroom Applications</i>	Bost	31 mins
• Data-Based Decision Making	Barrion	44 mins
• Developing Culturally Responsive Instruction	Ford	35 mins



INCLUSIVE INSTRUCTION & INTERVENTIONS

Instruction and Learning, continued

• Differentiated Instruction	Barrion & MacMahon	36 mins
• English-Language Learners and Instructional Strategies	Rinaldi	44 mins
• Gifted Learners and Differentiated Instruction	Megay-Nespoli	63 mins
• Strategies for Teaching Diverse Learners in Online Learning Environments	Scarselletta Straut & Cuccio-Slichko	66 mins
• Twice Exceptional (2e) Students	Feldman-Sparber	20 mins
• Universal Design for Learning	Kosnitsky	63 mins

PARAEDUCATORS

	AUTHOR(S)	DURATION
• Paraeducators: <i>Assisting and Supporting Instruction</i>	Barrion & MacMahon	25 mins
• Paraeducators: <i>Behavior Management Basics</i>	Combs	28 mins
• Paraeducators: <i>Roles and Responsibilities</i>	Gerlach	55 mins
• Paraeducators: <i>Roles and Responsibilities (Essentials Course)</i>	Gerlach	24 mins
• Paraeducators: <i>Strategies for Instructing Small Groups</i>	Barrion	24 mins
• Paraeducators: <i>Strategies for Managing Small Groups</i>	Barrion	28 mins
• Supervising Paraeducators	Gerlach	63 mins

PRINCIPALS

	AUTHOR(S)	DURATION
• Principals: <i>Behavior Management</i>	Bateman	14 mins
• Principals: <i>Partnering with Parents/Guardians</i>	Bateman	31 mins
• Principals: <i>Roles and Responsibilities in Special Education</i>	Bateman	17 mins
• Principals: <i>Special Education Law</i>	Bateman	16 mins
• Principals: <i>Supervising Special Education Staff</i>	Bateman	38 mins

SPECIAL EDUCATION LAW

	AUTHOR(S)	DURATION
• Child Find	Remus	38 mins
• Child Find (<i>Essentials Course</i>)	Remus	22 mins
• Discipline: <i>Legal Implications</i>	Bateman	52 mins
• Evaluation and Eligibility	Bateman	47 mins
• Federal Laws in Special Education	Bateman	59 mins
• Free Appropriate Public Education (FAPE)	Bateman	54 mins
• Individuals with Disabilities Education Act (IDEA) Overview	Bateman	45 mins
• Least Restrictive Environment (LRE) and Placement	Bateman	44 mins
• Measurable Goals	Bateman	40 mins
• Procedural Safeguards	Bateman	48 mins
• Section 504 Compliance	Bateman	32 mins



INCLUSIVE INSTRUCTION & INTERVENTIONS

TRAUMA-INFORMED PRACTICES

	AUTHOR(S)	DURATION
• Secondary Trauma Awareness	Kfoury	27 mins
• Trauma Awareness	Kfoury	35 mins
• Trauma-Informed Practices	Kfoury	42 mins

PARENTS/GUARDIANS (PRICED SEPARATELY)

	AUTHOR(S)	DURATION
🌐 Collaborative IEP Meetings	Martin	8 mins
🌐 Gifted Students	Megay-Nespoli	11 mins
🌐 Individualized Education Programs	Greene	12 mins
🌐 Individuals with Disabilities Education Act	Greene	8 mins
🌐 Special Education Referral Process	Greene	11 mins
🌐 Transition Services	Greene	9 mins



CHILD SEXUAL ABUSE PREVENTION

CHILD SEXUAL ABUSE PREVENTION	AUTHOR(S)	DURATION
• Intro to Child Sexual Abuse	Diane Cranley	3 mins
• Grooming Part 1 – Elementary	Diane Cranley	5 mins
• Grooming Part 1 – Middle	Diane Cranley	5 mins
• Grooming Part 1 – High	Diane Cranley	5 mins
• Grooming Part 2 – Elementary	Diane Cranley	4 mins
• Grooming Part 2 – Middle	Diane Cranley	4 mins
• Grooming Part 2 – High	Diane Cranley	4 mins
• On-Site Isolation Boundaries Part 1	Diane Cranley	4 mins
• On-Site Isolation Boundaries Part 2	Diane Cranley	3 mins
• On-Site Behavior Boundaries Part 1 – Elementary	Diane Cranley	4 mins
• On-Site Behavior Boundaries Part 1 – Middle/High	Diane Cranley	4 mins
• On-Site Behavior Boundaries Part 2 – Elementary	Diane Cranley	3 mins
• On-Site Behavior Boundaries Part 2 – Middle/High	Diane Cranley	4 mins
• Off-Site Boundaries Part 1	Diane Cranley	7 mins
• Off Hours Boundaries – Elementary	Diane Cranley	5 mins
• Off Hours Boundaries – Middle/High	Diane Cranley	5 mins
• Electronic & Social Media Boundaries	Diane Cranley	4 mins
• Gift Boundaries – Elementary	Diane Cranley	3 mins
• Gift Boundaries – Middle	Diane Cranley	3 mins
• Gift Boundaries – High	Diane Cranley	3 mins
• Student to Student Boundaries – Elementary	Diane Cranley	5 mins
• Student to Student Boundaries – Middle/High	Diane Cranley	6 mins



DIVERSITY & INCLUSION

TEACHERS & STAFF

	AUTHOR(S)	DURATION
• Communication for Inclusion	Vector Solutions	46 mins
• Engagement with Diversity	Vector Solutions	24 mins
• The Influence of Unconscious Bias in the Classroom	Vector Solutions	36 mins
• Personal Skills for an Inclusive Classroom (<i>Refresher</i>)	Vector Solutions	51 mins

TEACHER & STAFF LEARNING LIBRARY

	DURATION
Further extend Diversity and Inclusion learning by assigning brief courses on focused topics.	
• Becoming an Ally: Part 1	15 mins
• Becoming an Ally: Part 2	21 mins
🌐 Classroom Inclusion: Bullying, Trauma and Cultural Humility	11 mins
• Cultural Appropriation versus Appreciation	14 mins
• Diversity Competent Mentoring - Part 1: Developmental Networks	9 mins
• Diversity Competent Mentoring - Part 2: Relational Mentoring	10 mins
• Diversity Competent Mentoring - Part 3: Combating Bias as a Mentor	17 mins

HIGH SCHOOL STUDENTS

	AUTHOR(S)	DURATION
• Personal Skills for an Inclusive School	Vector Solutions	21 mins
• Personal Skills for an Inclusive School (<i>Refresher</i>)	Vector Solutions	10 mins

MIDDLE SCHOOL STUDENTS

	AUTHOR(S)	DURATION
• Personal Skills for an Inclusive School	Vector Solutions	25 mins
• Personal Skills for an Inclusive School (<i>Refresher</i>)	Vector Solutions	10 mins



FACILITIES MAINTENANCE

CARPENTRY/HARDWARE

	AUTHOR(S)	DURATION
• Carpentry Basics	Hannan	20 mins
• Carpentry Basics: <i>Drywall Repair</i>	Scheldorf	16 mins
• Carpentry Basics: <i>Painting</i>	Vector Solutions	22 mins
• Carpentry Basics: <i>Tools and PPE</i>	Vector Solutions	34 mins
• Carpentry Safety	Vector Solutions	16 mins
• Doors and Hardware Basics	Vector Solutions	13 mins
• Door and Hardware Maintenance Repair	Vector Solutions	15 mins

COOLING

	AUTHOR(S)	DURATION
• Cooling Basics	Scheldorf	19 mins
• Cooling System Maintenance	Vector Solutions	16 mins

ELECTRICAL

	AUTHOR(S)	DURATION
• Basic Electrical Maintenance	Vector Solutions	28 mins
• Basic Electrical Troubleshooting	Vector Solutions	22 mins
• Lockout/Tagout & Basic Arc Flash	Scheldorf	17 mins

FIRE SYSTEMS/SPRINKLERS

	AUTHOR(S)	DURATION
• Fire Systems and Sprinkler Basics	Baker	20 mins
• Fire Systems: <i>Fire Alarm Control Panel</i>	Baker	21 mins
• Fire Systems: <i>Wet & Dry Sprinkler Systems</i>	Sidener	24 mins

HEATING

	AUTHOR(S)	DURATION
• Heating Systems Basics	Vector Solutions	20 mins
• Hot Water Boilers	Vector Solutions	21 mins
• Steam Boilers	Vector Solutions	22 mins

HVAC – AIR SIDE

	AUTHOR(S)	DURATION
• Air Balance Basics	Scheldorf	18 mins
• Air Distribution	Scheldorf	22 mins
• Air Handling in Commercial Buildings	Scheldorf	23 mins
• HVAC – Air Side: <i>Terminal Units</i>	Scheldorf	26 mins
• HVAC – Air Side: <i>Variable Air Volume (VAV) Systems</i>	Scheldorf	20 mins
• HVAC Hot & Cold Calls	Scheldorf	17 mins
• Introduction to Air Handlers	Scheldorf	17 mins



FACILITIES MAINTENANCE

HYDRONIC SYSTEMS

- Hydronic Systems: *Architecture and Operation*
- Hydronic Systems: *Cooling Tower Basics*
- Hydronic Systems: *Cooling Tower Operation*

AUTHOR(S)

Vector Solutions
Vector Solutions
Vector Solutions

DURATION

22 mins
22 mins
24 mins

MOTORS

- Intermediate Motors
- Motor Basics

AUTHOR(S)

Wood
Wood

DURATION

22 mins
15 mins

PLUMBING

- Plumbing Basics
- Plumbing Maintenance

AUTHOR(S)

Hazleton
Wood

DURATION

18 mins
25 mins

PREVENTIVE MAINTENANCE

- Intermediate Maintenance Practices
- Preventive Maintenance Basics
- Reliability Centered Maintenance

AUTHOR(S)

Vector Solutions
Vector Solutions
Vector Solutions

DURATION

15 mins
15 mins
17 mins

REFRIGERATION

- Refrigerant Management
- Refrigeration Basics
- Refrigeration Components

AUTHOR(S)

Scheldorf
Scheldorf
Scheldorf

DURATION

24 mins
16 mins
25 mins

WATER TREATMENT

- Intermediate Water Treatment
- Water Treatment Basics

AUTHOR(S)

Reinsel
Reinsel

DURATION

15 mins
18 mins



CYBERSECURITY AWARENESS

EDUCATIONAL LEADERS	AUTHOR(S)	DURATION
🌐 Creating a Cybersecurity Culture	Vector Solutions	29 mins
🌐 Incident Preparedness and Management Planning	Haddad	28 mins
🌐 Laws and Global Compliance Standards	Vector Solutions	33 mins
🌐 Safeguarding Against Social Engineering Attacks	Haddad	12 mins

EMPLOYEES AT EDUCATIONAL INSTITUTIONS	AUTHOR(S)	DURATION
🌐 Security Awareness Essentials	Vector Solutions	20 mins
🌐 Classifying and Safeguarding Data for Institutional and Personal Use	Haddad	20 mins
🌐 End-User Best Practices	Vector Solutions	20 mins
🌐 Social Engineering	Vector Solutions	16 mins

Student Safety & Wellness Training

EQUIP STUDENTS WITH THE KNOWLEDGE THEY NEED



Powerful, engaging courses cover the essential safety and wellness topics you need to educate your students on to positively impact school culture, and are perfect for primary prevention training or remediation.

- **Engaging and Age-Appropriate** – Courses feature diverse peer presenters, so all students can more easily connect with each lesson. *Customized courses for grades 6-8 and grades 9-12.*
- **Modular Course Design** – Each course includes a full version, as well as standalone modules (5-10 minutes), so you can use the content in the way that best meets your needs.
- **Variety of Uses** – Assign to individual students, use in a facilitated group setting, or add our courses to your existing LMS.
- **Helpful Ancillary Materials** – Lesson plans, discussion questions, activities, and assessments are included with each course module.

With flexible subscription options and multi-product discounts, you can customize your online training program to meet your district's specific needs.

STUDENT COURSE LIBRARY

Substance Misuse Prevention	Mental Health & Well-Being	Healthy Relationships & Inclusion	Personal & Community Safety
Alcohol, Marijuana and Vaping	Depression Awareness Eating Disorder Awareness and Prevention Self-Harm Awareness and Prevention (Coming Soon) Stress and Anxiety Youth Suicide Risk	Bullying and Cyberbullying Dating Violence Awareness Digital Citizenship Healthy Relationships Personal Skills for an Inclusive School Resolving Disagreements Sexual Harassment	Active Assailant Preparedness Good Decision Making Hazing Awareness and Prevention (Coming Soon) Human Trafficking Awareness Sexual Abuse Awareness Trauma Awareness



STUDENT SAFETY & WELLNESS

SUBSTANCE MISUSE PREVENTION

ALCOHOL, MARIJUANA, & VAPING (6-8)

	AUTHOR(S)	DURATION
• Alcohol and Drug Use	PreventionFIRST!	7 mins
• Binge Drinking and Alcohol Poisoning	PreventionFIRST!	5 mins
• Driving Under the Influence and Other Dangers	PreventionFIRST!	6 mins
• How Alcohol Affects Your Brain	PreventionFIRST!	5 mins
• How Drugs and Vaping Affect Your Brain	PreventionFIRST!	6 mins
• Social Pressure and Substance Abuse	PreventionFIRST!	5 mins
• Substance Use and Risks to Your Future	PreventionFIRST!	5 mins
• The Truth About Vaping	PreventionFIRST!	11 mins
• What You Can Do to Avoid Substance Use	PreventionFIRST!	7 mins

ALCOHOL, MARIJUANA, & VAPING (9-12)

	AUTHOR(S)	DURATION
• Binge Drinking and Alcohol Poisoning	PreventionFIRST!	7 mins
• Driving Under the Influence and Other Dangers	PreventionFIRST!	7 mins
• How Alcohol Affects Your Brain	PreventionFIRST!	5 mins
• How Drugs and Vaping Affect Your Brain	PreventionFIRST!	7 mins
• Social Pressure and Substance Abuse	PreventionFIRST!	5 mins
• Substance Use and Risks to Your Future	PreventionFIRST!	6 mins
• Teenage Alcohol and Drug Use	PreventionFIRST!	7 mins
• The Truth About Vaping	PreventionFIRST!	11 mins
• What You Can Do to Avoid Substance Use	PreventionFIRST!	7 mins



STUDENT SAFETY & WELLNESS

MENTAL HEALTH & WELL-BEING GRADES 6-8

DEPRESSION AWARENESS (6-8)

	AUTHOR(S)	DURATION
• How Depression Affects Your Health	Dr. John Mayer	5 mins
• Strategies for Combating Depression	Dr. John Mayer	9 mins
• What Causes Depression?	Dr. John Mayer	9 mins
• What is Depression?	Dr. John Mayer	8 mins

EATING DISORDER AWARENESS & PREVENTION (6-8)

	AUTHOR(S)	DURATION
• Coming Soon!		

SELF-HARM AWARENESS & PREVENTION (6-8)

	AUTHOR(S)	DURATION
• Coming Soon!		

STRESS & ANXIETY (6-8)

	AUTHOR(S)	DURATION
• How Stress and Anxiety Affect the Body	Dr. John Mayer	6 mins
• Stress and Anxiety Relievers	Dr. John Mayer	10 mins
• Stress and Anxiety: There's a Difference	Dr. John Mayer	6 mins
• The Causes of Stress and Anxiety	Dr. John Mayer	6 mins

YOUTH SUICIDE RISK (6-8)

	AUTHOR(S)	DURATION
• Groups at Increased Risk of Suicide	Dr. Scott Poland	7 mins
• Stress and Suicide Risk	Dr. Scott Poland	8 mins
• Suicide Prevention and Intervention Strategies	Dr. Scott Poland	5 mins
• Symptoms and Warning Signs of Suicide	Dr. Scott Poland	8 mins
• The Impact of Suicide	Dr. Scott Poland	5 mins



STUDENT SAFETY & WELLNESS

MENTAL HEALTH & WELL-BEING GRADES 9-12

DEPRESSION AWARENESS (9-12)

	AUTHOR(S)	DURATION
• How Depression Affects Your Health	Dr. John Mayer	5 mins
• Strategies for Combating Depression	Dr. John Mayer	9 mins
• What Causes Depression?	Dr. John Mayer	10 mins
• What is Depression?	Dr. John Mayer	8 mins

EATING DISORDER AWARENESS & PREVENTION (9-12)

	AUTHOR(S)	DURATION
• How Do Eating Disorders Develop?	Natalie Asayag	10 mins
• Recovering From an Eating Disorder	Natalie Asayag	11 mins
• Signs and Symptoms of an Eating Disorder	Natalie Asayag	11 mins
• What is an Eating Disorder?	Natalie Asayag	8 mins

SELF-HARM AWARENESS & PREVENTION (9-12)

	AUTHOR(S)	DURATION
• Coming Soon!		

STRESS & ANXIETY (9-12)

	AUTHOR(S)	DURATION
• How Stress and Anxiety Affect the Body	Dr. John Mayer	6 mins
• Stress and Anxiety Relievers	Dr. John Mayer	10 mins
• Stress and Anxiety: There's a Difference	Dr. John Mayer	6 mins
• The Causes of Stress and Anxiety	Dr. John Mayer	5 mins

YOUTH SUICIDE RISK (9-12)

	AUTHOR(S)	DURATION
• Groups at Increased Risk of Suicide	Dr. Scott Poland	8 mins
• Suicide Prevention and Intervention Strategies	Dr. Scott Poland	7 mins
• Symptoms and Warning Signs of Suicide	Dr. Scott Poland	9 mins
• Teenage Stress and Suicide Risk	Dr. Scott Poland	9 mins
• The Impact of Suicide and Contagion	Dr. Scott Poland	6 mins



STUDENT SAFETY & WELLNESS

HEALTHY RELATIONSHIPS & INCLUSION GRADES 6-8

BULLYING & CYBERBULLYING (6-8)

	AUTHOR(S)	DURATION
• Cyberbullying	Dr. Scott Poland	9 mins
• How to Be an Upstander Against Bullying	Dr. Scott Poland	8 mins
• The Importance of Doing Something About Bullying	Dr. Scott Poland	5 mins
• Understanding Bullying	Dr. Scott Poland	6 mins
• What Does Bullying Look Like?	Dr. Scott Poland	7 mins
• Why Should You Care About Bullying?	Dr. Scott Poland	7 mins

DATING VIOLENCE AWARENESS (6-8)

	AUTHOR(S)	DURATION
• Recognizing Toxic and Abusive Relationships	Laura Luciano	10 mins
• Responding to and Preventing Dating Abuse	Laura Luciano	14 mins
• Thinking about Boundaries	Laura Luciano	8 mins
• What is a Healthy Relationship?	Laura Luciano	7 mins

DIGITAL CITIZENSHIP (6-8)

	AUTHOR(S)	DURATION
• How to Be an Aware and Positive Contributor Online	Dr. Mike Ribble	9 mins
• Protecting Yourself and Others Online	Dr. Mike Ribble	9 mins
• Respecting Yourself and Others Online	Dr. Mike Ribble	7 mins
• What is Digital Citizenship?	Dr. Mike Ribble	6 mins
• Why Should You Care About Digital Citizenship?	Dr. Mike Ribble	6 mins

HEALTHY RELATIONSHIPS (6-8)

	AUTHOR(S)	DURATION
• Becoming Self-Aware through Mindfulness	Sheri Van Dijk, MSW, RSW	8 mins
• Building a Give-and-Take Relationship	Sheri Van Dijk, MSW, RSW	6 mins
• Healthy Communication in Relationships	Sheri Van Dijk, MSW, RSW	7 mins
• Understanding Your Emotions	Sheri Van Dijk, MSW, RSW	10 mins
• Why Healthy Relationships Matter	Sheri Van Dijk, MSW, RSW	7 mins

PERSONAL SKILLS FOR AN INCLUSIVE SCHOOL (6-8)

	AUTHOR(S)	DURATION
• Full Course	Vector Solutions	25 mins
• Refresher	Vector Solutions	10 mins

RESOLVING DISAGREEMENTS (6-8)

	AUTHOR(S)	DURATION
• Challenges and Pitfalls in Resolving Disagreements	Nicholas Martin	5 mins
• How We Resolve Disagreements	Nicholas Martin	6 mins
• Resolving Disagreements Effectively	Nicholas Martin	5 mins
• The Anatomy of a Disagreement	Nicholas Martin	6 mins
• Why It's Important to Resolve Disagreements	Nicholas Martin	4 mins



STUDENT SAFETY & WELLNESS

HEALTHY RELATIONSHIPS & INCLUSION GRADES 6-8, CONTINUED

SEXUAL HARASSMENT (6-8)

- Stopping Sexual Harassment
- The Role of Power and Consent in Sexual Harassment
- What Does Sexual Harassment Look Like?
- What is Sexual Harassment?

AUTHOR(S)

Catherine Mattice
Catherine Mattice
Catherine Mattice
Catherine Mattice

DURATION

8 mins
9 mins
7 mins
7 mins



STUDENT SAFETY & WELLNESS

HEALTHY RELATIONSHIPS & INCLUSION GRADES 9-12

BULLYING AND CYBERBULLYING (9-12)

	AUTHOR(S)	DURATION
• Cyberbullying	Dr. Scott Poland	10 mins
• How to Be an Upstander Against Bullying	Dr. Scott Poland	8 mins
• The Importance of Doing Something About Bullying	Dr. Scott Poland	5 mins
• Understanding Bullying	Dr. Scott Poland	10 mins
• What Does Bullying Look Like?	Dr. Scott Poland	6 mins
• Why Should You Care About Bullying?	Dr. Scott Poland	6 mins

DATING VIOLENCE AWARENESS (9-12)

	AUTHOR(S)	DURATION
• Recognizing Toxic and Abusive Relationships	Laura Luciano	10 mins
• Responding to and Preventing Dating Abuse	Laura Luciano	14 mins
• Thinking about Boundaries	Laura Luciano	9 mins
• What is a Healthy Relationship?	Laura Luciano	7 mins

DIGITAL CITIZENSHIP (9-12)

	AUTHOR(S)	DURATION
• How to Be an Aware and Positive Contributor Online	Dr. Mike Ribble	9 mins
• Protecting Yourself and Others Online	Dr. Mike Ribble	9 mins
• Respecting Yourself and Others Online	Dr. Mike Ribble	7 mins
• What is Digital Citizenship?	Dr. Mike Ribble	6 mins
• Why Should You Care About Digital Citizenship?	Dr. Mike Ribble	6 mins

HEALTHY RELATIONSHIPS (9-12)

	AUTHOR(S)	DURATION
• Becoming Self-Aware through Mindfulness	Sheri Van Dijk, MSW, RSW	7 mins
• Building a Give-and-Take Relationship	Sheri Van Dijk, MSW, RSW	6 mins
• Healthy Communication in Relationships	Sheri Van Dijk, MSW, RSW	6 mins
• Understanding Your Emotions	Sheri Van Dijk, MSW, RSW	10 mins
• Why Healthy Relationships Matter	Sheri Van Dijk, MSW, RSW	7 mins

PERSONAL SKILLS FOR AN INCLUSIVE SCHOOL (9-12)

	AUTHOR(S)	DURATION
• Full Course	Vector Solutions	21 mins
• Refresher	Vector Solutions	10 mins

RESOLVING DISAGREEMENTS (9-12)

	AUTHOR(S)	DURATION
• Challenges and Pitfalls in Resolving Disagreements	Nicholas Martin	5 mins
• How We Resolve Disagreements	Nicholas Martin	6 mins
• Resolving Disagreements Effectively	Nicholas Martin	5 mins
• The Anatomy of a Disagreement	Nicholas Martin	6 mins
• Why It's Important to Resolve Disagreements	Nicholas Martin	4 mins



STUDENT SAFETY & WELLNESS

HEALTHY RELATIONSHIPS & INCLUSION GRADES 9-12, CONTINUED

SEXUAL HARASSMENT (9-12)	AUTHOR(S)	DURATION
• Stopping Sexual Harassment	Catherine Mattice	8 mins
• The Role of Power and Consent in Sexual Harassment	Catherine Mattice	9 mins
• What Does Sexual Harassment Look Like?	Catherine Mattice	7 mins
• What is Sexual Harassment?	Catherine Mattice	7 mins



STUDENT SAFETY & WELLNESS

PERSONAL & COMMUNITY SAFETY GRADES 6-8

ACTIVE ASSAILANT PREVENTION & PREPAREDNESS (6-8)

	AUTHOR(S)	DURATION
• Common Myths About Active Assailant Events	Michael Dorn	13 mins
• How to Protect Yourself and Others if an Attack Occurs	Michael Dorn	23 mins
• How to Recognize a Potential Attack is Imminent or Underway	Michael Dorn	17 mins
• Warning Signs and Pre-attack Indicators	Michael Dorn	14 mins
• Ways to Think about Threats	Michael Dorn	15 mins

GOOD DECISION MAKING (6-8)

	AUTHOR(S)	DURATION
• How to Avoid Decision Traps and Biased Thinking	Good Decision Foundation	6 mins
• How to Build Good Decision Making Habits	Good Decision Foundation	7 mins
• Six Elements of a Good Decision	Good Decision Foundation	10 mins
• The Good Decision Process	Good Decision Foundation	5 mins
• Types of Decisions	Good Decision Foundation	7 mins

HAZING AWARENESS & PREVENTION (6-8)

	AUTHOR(S)	DURATION
• Coming Soon!		

HUMAN TRAFFICKING AWARENESS (6-8)

	AUTHOR(S)	DURATION
• How Does Human Trafficking Work?	Emily Waters	5 mins
• How to Stay Safe from Human Trafficking	Emily Waters	8 mins
• Warning Signs of Human Trafficking	Emily Waters	5 mins
• What is Human Trafficking?	Emily Waters	5 mins

SEXUAL ABUSE AWARENESS (6-8)

	AUTHOR(S)	DURATION
• Digital Safety: Ways to Stay Safe from Sexual Harm	Coleman & Tabachnick	12 mins
• How to Respond if You Experience or Suspect Sexual Harm	Coleman & Tabachnick	13 mins
• Protecting Yourself and Others from Sexual Harm	Coleman & Tabachnick	7 mins
• Understanding Your Rights and Your Body	Coleman & Tabachnick	8 mins
• Warning Signs and Risks of Sexual Harm	Coleman & Tabachnick	12 mins

TRAUMA AWARENESS (6-8)

	AUTHOR(S)	DURATION
• Healing from Trauma	Sheri Van Dijk, MSW, RSW	10 mins
• How We Respond to Trauma	Sheri Van Dijk, MSW, RSW	5 mins
• Signs and Symptoms of Trauma	Sheri Van Dijk, MSW, RSW	5 mins
• The Long-Term Impact of Trauma	Sheri Van Dijk, MSW, RSW	5 mins
• What is Trauma?	Sheri Van Dijk, MSW, RSW	7 mins



STUDENT SAFETY & WELLNESS

PERSONAL & COMMUNITY SAFETY GRADES 9-12

ACTIVE ASSAILANT PREVENTION & PREPAREDNESS (9-12)

	AUTHOR(S)	DURATION
• Common Myths About Active Assailant Events	Michael Dorn	12 mins
• How to Protect Yourself and Others if an Attack Occurs	Michael Dorn	22 mins
• How to Recognize a Potential Attack is Imminent or Underway	Michael Dorn	16 mins
• Warning Signs and Pre-attack Indicators	Michael Dorn	13 mins
• Ways to Think about Threats	Michael Dorn	15 mins

GOOD DECISION MAKING (9-12)

	AUTHOR(S)	DURATION
• How to Avoid Decision Traps and Biased Thinking	Good Decision Foundation	6 mins
• How to Build Good Decision Making Habits	Good Decision Foundation	7 mins
• Six Elements of a Good Decision	Good Decision Foundation	10 mins
• The Good Decision Process	Good Decision Foundation	5 mins
• Types of Decisions	Good Decision Foundation	7 mins

HAZING AWARENESS & PREVENTION (9-12)

	AUTHOR(S)	DURATION
• Coming Soon!		

HUMAN TRAFFICKING AWARENESS (9-12)

	AUTHOR(S)	DURATION
• How Does Human Trafficking Work?	Emily Waters	5 mins
• How to Stay Safe from Human Trafficking	Emily Waters	8 mins
• Warning Signs of Human Trafficking	Emily Waters	5 mins
• What is Human Trafficking?	Emily Waters	5 mins

SEXUAL ABUSE AWARENESS (9-12)

	AUTHOR(S)	DURATION
• Digital Safety: Ways to Stay Safe from Sexual Harm	Coleman & Tabachnick	12 mins
• How to Respond if You Experience or Suspect Sexual Harm	Coleman & Tabachnick	13 mins
• Protecting Yourself and Others from Sexual Harm	Coleman & Tabachnick	7 mins
• Understanding Your Rights and Your Body	Coleman & Tabachnick	8 mins
• Warning Signs and Risks of Sexual Harm	Coleman & Tabachnick	12 mins

TRAUMA AWARENESS (9-12)

	AUTHOR(S)	DURATION
• Healing from Trauma	Sheri Van Dijk, MSW, RSW	10 mins
• How We Respond to Trauma	Sheri Van Dijk, MSW, RSW	5 mins
• Signs and Symptoms of Trauma	Sheri Van Dijk, MSW, RSW	5 mins
• The Long-Term Impact of Trauma	Sheri Van Dijk, MSW, RSW	5 mins
• What is Trauma?	Sheri Van Dijk, MSW, RSW	7 mins

Explore Our Full Suite of Essential K-12 Solutions

SUPPORTING SAFETY & PROFESSIONAL GROWTH

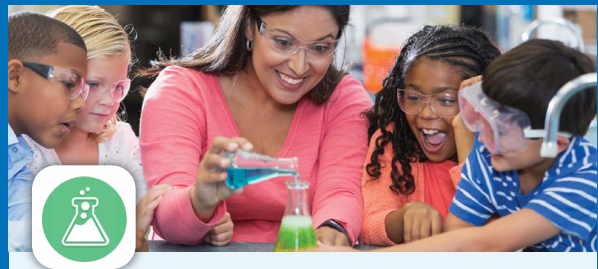
Along with our Staff and Student Training, our K-12 Suite has been created specifically with the busy administrator in mind. With the objective of creating safer and more effective schools, we help administrators address many challenging issues through our user-friendly, online systems.

Our award-winning solutions will help you cost-effectively and efficiently manage your **Training & Professional Growth, Facilities & Operations, and Security, Safety & Risk Management** needs.



ANONYMOUS TIP REPORTING

Give students, staff, and parents the ability to share information about emerging safety and security risks before they become emergencies. From day-to-day hazards to serious threats, Vector LiveSafe empowers individuals to anonymously report tips 24/7.



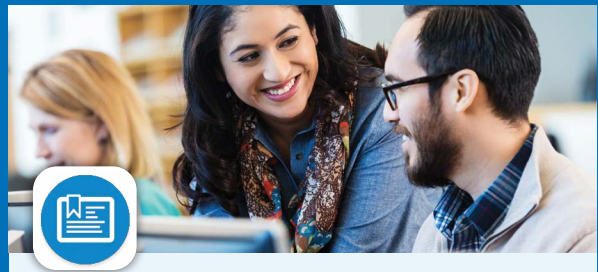
SDS & CHEMICAL MANAGEMENT

Build online SDS collections that can be easily updated and organized by location. Your safety data sheets can be accessed at a moment's notice, in case of an emergency, from any web-enabled device. Quickly print physical binders and secondary container labels. Compliant with GHS.



EHS & INCIDENT MANAGEMENT

Manage incident, accident, and injury reports for staff, students, and visitors, in one convenient system, using any web-enabled device. Streamline reporting and investigation workflows to build a consistent process across your entire district. Receive key metrics for easy trend analysis.



EDUCATOR EVALUATION & PD TRACKING

Our customizable solutions help you manage professional growth and performance across your district. Save valuable time by managing your entire evaluation process online. Easily schedule, manage, and track all PD events and activities, including teacher licensure recertification credits.

LEARN HOW YOU CAN BUNDLE AND SAVE TODAY!